2015 Annual Report

Every day is full of possibilities!

The premier community resource for people with disabilities and their families

saratoga bridges

16 Saratoga Bridges Boulevard • Ballston Spa, NY 12020
www.saratogabridges.org • info@saratogabridges.org
(518) 587-0723 tel • (518) 871-9497 fax

Saratoga Bridges, NYSARC, Inc. Saratoga County Chapter

MISSION STATEMENT
Saratoga Bridges is committed to advocacy for people with disabilities by providing resources that enable them to live enriching lives in the communities where they are valued for their abilities and contributions.

HISTORY
Founded in 1953 by parents who desired to have a rightful place in society for their children with developmental and other disabilities.

PROGRAM PROFILE
Saratoga Bridges offers a full range of programs and services to assist each individual to develop his or her potential. Our goal is to continue enhancing each person's life.

ECONOMIC IMPACT
Saratoga Bridges is one of the largest non-profit agencies in Saratoga County. We have an annual operating budget over $27 million. An estimated $23 million is contributed annually to the local economy through wages and vendors. Saratoga Bridges is one of the top 15 largest employers in the County, with over 550 employees.

VOLUNTEER ACTIVISM
Citizens in Saratoga County provide leadership on the Board of Directors and on the Foundation Board.

300 volunteers participate annually in our fundraisers and throughout our programs. The individuals we support contribute hundreds of hours in community programs every day that showcase their many abilities.

Board of Directors 2016
David Wickerham, *President*
Dr. Lawrence Fein, *Vice President*
William Ennis, *Secretary*
Steven Rowland, *Treasurer*
Robert Barnett, Robert DeSio
Rev. Joyce deVelder, Judy Hays
Mary Jo Hebert, Karen Heggen
Susan Kiley, Roy McDonald
Kelley Morency, Chester Piecuch

Foundation Board of Directors 2016
Christopher Spratt, *President*
Ginger Whitman, *Vice President*
Carol Obloy, *Secretary*
Erik Whittle, *Treasurer*
William Ennis, Sole Member
Erin Callahan, Robert Camoin
Karin Hyman-Gentner, Kate Jarosh, Phil Klein
Elaine Sillery, Christianne Smith, David Tarella

Honorary Advisory Board 2016
Chadwick Beatty, Julie Bonacio, Robert DeSio
Jay Shupe, Charles Wait

Executive Staff 2016
Valerie Muratori, *Executive Director*
Greg Cuda, *Associate Executive Director*
Jane Mastaitis, *Chief Financial Officer*
John Herrick, *Human Resources Director*

Program Administrators 2016
Skip Allen, *Facilities Manager*
Jennifer Dunn, *Director of Transportation*
Julius Enekes, *Director of Commercial Operations*
Julianne Furlong, *Intake Coordinator/Corporate Compliance Officer* Anthony Hanson, *Director of Residential Services*
Cathy Kukan, *Director of Vocational Rehab. Services*
Jeffrey Moore, *Information Systems Coordinator*
Charlotte Mosso, *Admin. of Service Coordination*
Sonya Durrum, *Coordinator of Supported Employment*
Patty Paduano, *Director of Family Support Services*
Heather Varney, *Development and Foundation Director*

Editor & Project Manager:
Pamela Polacsek, Communications Specialist
Design & Layout:
Breanna Miller, Development Assistant

On the cover:
We were extremely appreciative to have employees from Quad Graphics Community Connections volunteer to perform property maintenance projects at two of our homes! (Pictured l to r) Dacia, Safety Leader Candy Funk, Corporate Customer Service Representative Kimberly Barnes, Joan, Wendy, Pre Media Specialist Matthew Riker and Brian.

Alpha Career Options
16 Saratoga Bridges Boulevard
Ballston Spa, NY 12020
587-0723 Fax: 583-9607

Alpha Industries
16 Saratoga Bridges Boulevard
Ballston Spa, NY 12020
587-0723 Fax: 583-9607

Ballston Spa Day Program
20 Prospect Street
Ballston Spa, NY 12020
602-0042 Fax: 602-0062

Ballston Spa Day Program Without Walls
49 Front Street
Ballston Spa, NY 12020
363-0015 Fax: 363-0016

Clifton Park Day Program
495 Clifton Park Center Road
Clifton Park, NY 12065
373-1383 Fax: 373-1387

Community Careers
92 East Avenue
Saratoga Springs, NY 12866
584-7352 Fax: 584-7362

Corinth Pallet and Fire-Bag™ Firewood Production Facility
726 County Rt. 24
Corinth, NY 12822
654-9976 Fax: 654-2781

Downtown Day Program
92 East Avenue
Saratoga Springs, NY 12866
583-3305 Fax: 581-0868

Malta Day Program
39 Malta Commons
100 Saratoga Village Blvd.
Malta, NY 12020
899-7625 or 899-7627

McGregor Day Program
5 Mountain Ledge Drive
Gansevoort, NY 12831
743-1250 Fax: 743-1243

Mountain Ledge Day Program
14 Mountain Ledge Drive
Gansevoort, NY 12831
581-9300 Fax: 581-9301

Service Coordination
16 Saratoga Bridges Boulevard
Ballston Spa, NY 12020
587-0723 Fax: 871-9497

Wilton Day Program
690 Route 9
Gansevoort, NY 12831
584-8172 Fax: 581-7785

Residential Homes:

Birchwood Drive
14 Birchwood Drive
Halfmoon, NY 12065
348-1083

Finley Road
378 Finley Road
Ballston Spa, NY 12020
885-7218

Geyser Road
182 Geyser Road
Saratoga Springs, NY 12866
587-2102

Graves Road
57 Graves Road
Mechanicville, NY 12118
664-5377

Grooms Road
490 Grooms Road
Clifton Park, NY 12065
371-8423

Juniper Place
111 Juniper Place
Ballston Spa, NY 12020
885-1770

Lemont Avenue
199 Lemont Avenue
Corinth, NY 12822
654-7754

Locust Grove
919 Locust Grove Road
Greenfield Center, NY 12833
893-7530

Loughberry Road
1 Loughberry Road
Saratoga Springs, NY 12866
581-0884

Malta Avenue
577 Malta Avenue
Malta, NY 12020
587-4343

Meadow Rue Place
82 Meadow Rue Place
Malta, NY 12020
899-8111

Middle Grove
292 Middle Grove Road
Middle Grove, NY 12850
584-2539

Moe Road
485-B Moe Road
Clifton Park, NY 12065
371-5646

Pleasant Street
90 Pleasant Street
Ballston Spa, NY 12020
884-9722

Ruggles Road
188 Ruggles Road
Saratoga Springs, NY 12866
587-6378

Southbury Road
14 Southbury Road
Clifton Park, NY 12065
371-8880

Squashville Road
184 Squashville Road
Greenfield Center, NY 12833
893-2084

Stone Church Road
436 Stone Church Road
Ballston Spa, NY 12020
885-8858

Washington Street
64 Washington Street
Saratoga Springs, NY 12866
584-4411

ANNUAL REPORT 2015

On the Homefront

Grants

Saratoga Bridges was awarded the following grants in 2015:

- $20,000 from The Wright Family Foundation to construct new ramps, deck system and roof cover at Grooms Road
- $2,000 from Stewart's Shops Holiday Match Funds for Family Support Services
- $1,000 from WGY Christmas Wish program for Family Reimbursement
- $5,000 from GLOBALFOUNDRIES–Town of Stillwater for a kitchen renovation at Graves Road
- $3,700 from The Charles Wood Foundation for Family Support Services
- $2,000 from The Adirondack Trust Company Community Gift Program to support salaries for professional artists, supplies and materials such as brushes, canvases, paper and paint for 'Printing for a Purpose'

Home Improvements

- **Finley Road** – divided one large bedroom into two single bedrooms
- **Lemont Avenue** – renovated the garage into an additional bathroom, created a large bathroom by combining an existing one and closet, installed new flooring, painted and installed new doors
- **Meadow Rue Place** – laid new top soil and lawn
- **Ruggles Road** – installed a new generator
- **Squashville Road** – installed a new well and water treatment system
- **Stone Church Road** – installed new flooring
- **Washington Street** – installed new flooring and a commercial range

Membership Campaign

Our 2015 Membership Campaign was successful as we increased from 3,560 to **3,575** Members. As a result, we now have 5 positions on the NYSARC Board of Governors which strengthens our voice at the state level while increasing our visibility and awareness in the local community.

Family Support Services

We generated close to **$17,000** for our umbrella of Family Support Services during our *Fall Appeal Campaign.* Contributions help to ensure funds are available for families who have needs similar to Riley's (pictured right). All of the support we receive genuinely makes a difference!

Builder's Society

We raised over **$14,000** for the *Builder's Society Campaign* for homes like one of ours on Grooms Road. (Pictured l to r) Amy, Kyle, Eddie, Katie and Michael are 5 unique individuals who share chores, make joint decisions and celebrate happy, special occasions while comforting one another during difficult times. As a family and neighbors, they are proud to continue being productive, independent, involved, valued and active members of their community.

In order for our individuals to live in their homes without fear of services being cut, they are asking you to join the Builder's Society. Please consider making a gift by visiting our webpage at: www.saratogabridges.org/ways-to-give/annual-fund. They want to express their sincere appreciation to you for your ongoing support!

Our Collaborative Efforts are Reaping Results!

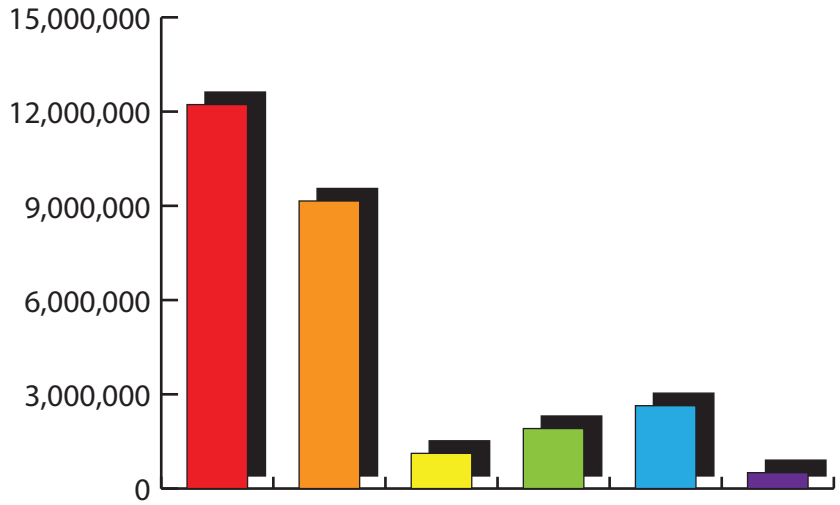
We received a **$450,000** grant from the NYS Balancing Incentive Program (BIP) Transformation Fund for a "Collaborating Towards Managed Care" project. Working with AIM Services, Inc., our project consists of implementing an Electronic Health Record (EHR) System to enhance efficiency. By investing in our employees, we will ensure that we maintain the highest level of quality services and organizational governance. We will be implementing an EHR delivery system to better communicate and interact — thereby strengthening our partnership with the ultimate goal of improving the health care for their individuals.

The second part of the collaborative effort focuses on quality measures and person-centered planning. Each individual and his/her circle of support will review and discuss their interests, likes and dislikes. From this, valued outcomes are developed and plans created to facilitate success. In order to meet this goal, we have initiated Council on Quality and Leaderships (CQL) Personal Outcomes Measures Training to help us increase the quality of life for the individuals we support. Upon completion of the training, both agencies will have qualified trainers in the CQL process. The next step will be to pursue CQL accreditation.

Amanda (pictured above right) and Carol Blessing, Owner of Blessing Consulting Group and Faculty Member with Cornell University Employment & Disability Institute, participated in the Framework for Planning. This is part of the Council on Quality and Leaderships (CQL) Personal Outcomes Measures Training.

Every day is full of possibilities!

2015 Revenues & Expenses

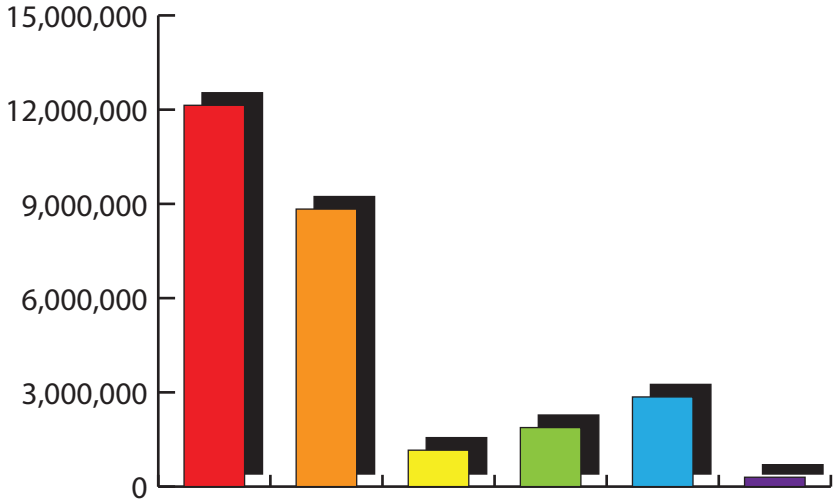


2015 REVENUES

Residential Services	$12,222,920
Day Services	$9,153,966
Alpha Industries Workshop	$1,120,595
Family Support Services	$1,910,099
Transportation	$2,637,443
Non Program	$505,626
TOTAL REVENUES	**$27,550,649**

2015 Audited Financials: $27,550,649

Medicaid..$524,311,714
Sate of NY.....$906,614
SSI/SSA.....$1,371,425
Workshop.....$280,348
Grants/Other...$680,548



2015 EXPENSES

Residential Services	$12,138,796
Day Services	$8,834,705
Alpha Industries Workshop	$1,159,708
Family Support Services	$1,879,428
Transportation	$2,854,432
Non Program	$298,411
TOTAL EXPENSES	**$27,165,480**

Highlights from Creative Endeavors

Several artists attended the Voice! 11 Art Show opening reception at the Martin-Mullen Art Gallery at SUNY Oneonta accompanied by their staff Winnie Pino and Catherine Spaneas.

Erica (pictured left below) won 3rd Place and received $200 for her acrylic painting 'Twilight Ocean'. The jury stated, "Vibrant, great use of color. Movement in painting reflects emotion and energy of city life." Amanda (pictured right below) was selected as Honorable Mention and received $100 for her mixed media piece 'Peaceful Valley'. The jury remarked, "Soft use of color. Implied subject matter. Definitely peaceful. Expressive piece."

Erica and Sarah both sold a piece while Shannon sold both of hers. It is evident that our artists continue to excel as their dedication and hard work has reaped results!

(Pictured left to right – Amanda, Erica, Sarah and Winnie)

'Twilight Ocean', an acrylic painting by Erica Morocco

FAMILY SUPPORT SERVICES

- The 4th Annual Autism Awareness Information Fair (see page 5)
- 15 people over 12 years old participated in Spectrum Link, a social & recreation program for individuals with Autism Spectrum Disorders
- A grant from NYSARC, Inc. to support recreational activities allowed for children to partake in February break activities in collaboration with Creative Endeavors' artists and staff
- 5 individuals attended a monthly Dinner & Discussion Group, led by our Behavior Specialist, Speech and Language Pathologist and Occupational Therapy Assistant, which combines a meal, recreational activities and social skills
- 126 people received Respite and Community Habilitation
- 52 families received Family Education and Training.
- 11 children participated in Sibshops
- 8 individuals received Guardianship supports and services and 11 families were assisted with the Guardianship petitioning process
- 43 families benefited from reimbursement funding for IPads, respite, swim lessons, camperships, fences, therapeutic horseback riding, social skills training, weighted blankets and diapers
- 11 families were provided Clinical Consultation for behavioral, speech and language and occupational therapies through our Specialized Autism Support Services (SASSI) program
- With the Autism Society of the Capital Region, we offer monthly Support Groups for parents and family members
- 12 children participated in Yoga classes

Because You Care

2015 Employees of the Year

Emily Barnes

Melissa Benish

Jasmine DeVoe

Sue Griffen

Evelyn Marzloff

Laura McClements

Kim Rowland

Tara Wilson

Debra Woods

Rookie of the Year

Stephen Lloyd
Bus Driver, Transportation

Emily Barnes, *Residence Manager – Ruggles Road*
Melissa Benish, *Day Habilitation Assistant – Without Walls*
Jasmine DeVoe, *Individual Support Aide – Family Support Services*
Sue Griffen, *Residential Habilitation Aide – Stone Church*
Evelyn Marzloff, *Secretary – Clifton Park*
Laura McClements, *Day Habilitation Instructor – Clifton Park*
Kim Rowland, *Speech Pathologist – Wilton*
Tara Wilson, *Day Habilitation Assistant – McGregor Day Hab*
Debra Woods, *Placement Specialist – Alpha Career Options*

Thank you & congratulations one and all!

COMPREHENSIVE SERVICES

We offer a full range of professional services to over 830 individuals and families including:

- Clinical – Occupational, Physical and Speech Therapies, Nursing, Nutrition, Psychology and Program Coordination and Social Work.
- Community Opportunities are blended Pre-vocational, Day Hab and Supported Employment Programs.
- Day Habilitation (Hab) – 450 people receive daily services at 12 Program sites.
- Employment – 115 people are employed in the community through Alpha Career Options, our Supported Work Program. 68 individuals work at Alpha Industries doing bench assembly, at the Corinth Pallet and Production Facility or Fire-Bag™ Woodshop.
- Family Support – 274 family members access Adult Social Club, ASPIRe NY, Inc., Clinical Consultation, Community Habilitation, Community Outreach and Referral, Educational Advocate, Family Education and Trainings, Family Reimbursement, Friends United in Networking (FUN) Club, Guardianship, 'McDonald Family Resource and Discovery Center', Respite, Sibshops, Specialized Autism or Support Services for Individuals and their Families (SASSI).
- Legislative Advocacy
- Recreation and Social opportunities
- Residential – 132 people live in 19 homes, 7 people live in Family Care and 6 Supportive Apartments.
- Service Coordination – 307 persons are assisted.
- Transportation – 300 individuals are transported daily to and from employment or programs.

Employees Years of Service:

30 Years
Tracy Cabral
Patricia Stangle

25 Years
Jayne Bedford
Gregory Cuda
Eileen Eddy
Patricia King
Deborah LeBaron
Denise Maranville

20 Years
Elizabeth Badger
Jennifer Ball
Charity Clement
Julie Gilchrist
Yolanda Gill
Edward Griffen
Frank Marcellino
David Pitcher
Patricia Twigg
James Woodruff

15 Years
Kristy Bowen
David Clayton
Sue Griffen
Theresa Hance
Jon Ladd
Bettina Lomaestro
Jeffrey Maben
Kim Rowland
Jacquelyn Wright

10 Years
Jessica Bagailuk
Stacy Briscoe
Susan Collier
Carol Cost
Kristy Cox
Jason Culverhouse
Audrey Della Ratta
Jeri Feri
Nichole Howe
Michael Kanaby
Glenn Kays
Karen Pitman
Robert Scaccia
Denton Skiff
James Tyrrell

5 Years
Robert Bellamy
Cara Finkle
Steven Gibbs
Amy Hite
Heather Larock
Timmeon Mcdonald
Sherrie Mickel
Michelle Morelli
Kelley Morency
Janel Nickol
Michael Rafferty
Melissa Rafferty
Nadine Salazar
Deborah Slish
Brandy Springer
Michael Sullivan
Sandra Wolcott

2 Years
Colleen Apholz
William Billings
Barry Bonney, Jr.
Ryan Bourgeois
Nicole Brymer
John Calcagni
Sally Chung
Susan Ciccone
Edward Cormie
Marissa Cornell
Rebecca Cotton
Jasmine DeVoe
Jennifer Earley
Kelly Farrell
Mary Goyette
Nikki Green
Hannah Hopkins
Kaylea Johnston
Mary Keane
Loriann Kinisky
Joseph Korfhage
Molly Kratzenberg
Brittany Lafountain
Kaitlin Lebaron
Tenasha Lee
Tara Lehan
Juliana Little
Cheryl Luke
Sinead Mccart
Yvonne Mcgee
Linda Millington
Meagan Nair
Mary O' Connell
Jennifer Parillo
Tiffany Ray
Jillian Roat
Catherine Sarkany
Marlana Saville
Erin Schuh
Sarah Seelow
Gerald Sherwood
Kathryn Sowle
Shelly Thornton
Helena Tlusty
Kimberlee Tooker
Frank Turo
Kasey Wagoner
Rachel West
Robert Williams
Janet Youker

VOLUNTEER OF THE YEAR

Carol Obloy, *Foundation Board of Directors Secretary, Life Planning Facilitator and Horticulture Committee Chair*

Thank You!

Congratulations 2015 Scholarship Recipients

- **Crystal Walther-Kot**, a Day Habilitation Assistant, received the J. Michael Fitzgibbons Memorial Scholarship. She will apply the $500 towards her Bachelor of Science degree in Psychology. Crystal has been working diligently to finish the program at Empire State College. Established in his memory by his family, friends and business associates, Michael Fitzgibbons was the Treasurer of the Board of Directors for many years.
- **Emily Burgess**, Service Coordinator was awarded the Mary Frawley Scholarship. She will apply the $500 towards her MS degree in Public Administration at Marist College. Established in her memory by her family, Mary Frawley was the well-loved Director of Day Services for our Wilton and Clifton Park sites.
- **Amanda Hennessey**, a Residential Habilitation Aide at our Loughberry Road home, received the 2014 Mary Lawless Scholarship. She will apply the $500 towards the Ellis School of Nursing. Established in her memory by her family, Mary Lawless attended our Clifton Park Day Program.
- **Kaitlyn Lapham**, a Residence Counselor at our Ruggles Road home, received the 2015 Donna Wright Scholarship. She will apply the $500 towards the nursing program at SUNY Adirondack. Established in her memory by her family, Donna Wright lived at our Ruggles Road home.

The College of Direct Support Professionals

We have numerous graduates of The College of Direct Support Professionals. Sponsored by the NYS Association of Community and Residential Agencies (NYSACRA), The College of Direct Support provides a validated and specialized curriculum to enhance and develop a skilled Direct Support workforce throughout the country. Our 2015 graduates were:

- Tabitha Bellanger, Direct Support Professional 2 –Washington Street
- Debbie Barrett, Employment Specialist – Alpha
- Becky Jerome, Assistant Residence Manager 2 – Locust Grove Road
- Jeff Maben, Employment Specialist – Alpha
- Anna Szkopiec, Assistance Residence Manager – Lemont Avenue
- Shelly Thornton, Assistant Residence Manager – Ruggles Road
- Stacey Webster, Program Coordinator – Wilton Day Program
- Caroline Welles, Program Coordinator – Alpha
- Tara Wilson, Day Habilitation Assistant – McGregor Day Hab

FUNdraising Events!

Our extreme appreciation goes out to our 2015 Fundraising Event Sponsors for without their generosity these events would not have been as successful.

Constance & Thomas D'Ambra

Vince & Patty Riggi and Ron & Michele Riggi

Mrs. Marylou Whitney & Mr. John Hendrickson

12th Annual Fitzgibbons Golf Classic

A record amount of **$27,371 NET** was raised at our 12th Annual J. Michael Fitzgibbons Memorial Golf Classic presented by Relph Benefit Advisors on July 27th. A portion of the proceeds benefits the J. Michael Fitzgibbons Memorial Scholarship Fund in honor of Michael, a Board Member who passed away unexpectedly in 2005.

26th Annual Travers Day at the Races

350 guests attended the SOLD OUT 26th Annual Travers Day at the Races on August 29th at the Saratoga Race Course, raising over **$25,000 NET**. Guests enjoyed a buffet lunch, complimentary beverage, Clubhouse admission, post parade and witnessed the 146th running of The Travers.

9th Annual Joyce Spratt Memorial Golf Outing

The Spratt family has designated Saratoga Bridges as the beneficiary of funds raised at the their annual golf outing in memory of Joyce Spratt. This year's event took place at Brookhaven Golf Course on September 26th and generated over **$4,000 NET** for our Foundation and Family Support Services Programs.

Featured above: Rob, Christopher, Bob and Shawn Spratt

Featured above: Brookhaven Golf Course

"White Party" Gala

A record amount of **$131,329 NET** was raised at our Annual White Party Gala on July 18th as **Patty Riggi** & **Robin Dalton**, Gala Chairs and their committee greeted **over 650 guests** at the prestigious FASIG TIPTON.

Featured above: (clockwise from left) Creative Endeavors Artists showcase their work at the Live Auction; Co-Chairs Robin Dalton & Patty Riggi; Auctioneers Sonny Bonacio & Chad Beatty along with Executive Director Valerie Muratori congratulate Jeffrey on his solo drum performance; Sarah & Wayne Samascott; Eddie with John Hendrickson; Kate & Andrew Jarosh; Guests seated for the Live Auction. Photos courtesy of Heather Bohm-Tallman.

The 15th Annual Great Pumpkin Challenge

When MVP Health Care presented the 15th Annual Great Pumpkin Challenge in the Saratoga Spa State Park on October 17th, over 1,500 runners, walkers, spectators and volunteers packed the Columbia Pavilion to raise close to **$21,000 NET**.

Featured above: (from left) Pumpkins decorated by Saratoga Bridges Day Program participants; Jackie, The Witch, prepares the children for the start of the Kids Fun Run; Runners in costume before the race; John Robinson of *Our Ability* participated in the event as did Ainsley's Angels. Photos courtesy of Greg Cuda.

In and Around the Community

"More of Our Favorite Things"

Creative Expressions Players presented "More of Our Favorite Things!" – a Variety Show on Tuesday, May 5th and Tuesday, May 12th at The Abundant Life Church in Ballston Spa. The audiences were enchanted by the performances as the cast was extremely entertaining!

4th Annual Autism Awareness Information Fair

Saratoga Bridges and Parent Network of the Capital Region in cooperation with Skidmore College's Psychology Department hosted The 4th Annual Autism Awareness Information Fair presented by The Law Offices of Wilcenski & Pleat, PLLC. Over 800 attendees visited the new, larger venue – The Saratoga Springs City Center - on Sunday, April 19 for an afternoon that was comprised of fun activities for the whole family including games, arts & crafts, bounce house, art exhibit and essential resources and materials from more than 75 exhibitors.

Wellness Initiative

Our Wellness Committee, Chaired by Wilton Day Program Assistant Director Jacquelyn Wright, continued raising awareness and promoting an agency culture that educates and encourages environmental and social supports for healthier lifestyles. They coordinated more than 20 varied workshops and activities - some of which were Biggest Loser, Smoking Cessation, Power Yoga, Holistic Healing, Walking Challenge and Aromatherapy – intended to provide better choices and improve physical, mental and emotional health. Our hope is that these healthy initiatives will increase productivity while decreasing health-care costs and absenteeism.

Every day is full of possibilities!

Leadership Award from New York State Association of Day Service Providers

New York State
Adult Day Services Association, Inc.

Tracy Cabral, Day Habilitation Instructor at our Wilton Day Program and **Winnie Pino**, Program Coordinator for Supplemental Day Habilitation and Art Coordinator, were honored by the New York State Association Day Service Providers with 'Service Provider of the Year' awards for the Central East Region. They are chosen as Direct Support Professionals who provide strong and consistent leadership and exemplify these qualities — initiative, passion, compassion, commitment, self-management, teamwork, intelligence, integrity, promotes independence, role model, professional, creative and innovative. Tracy won in the Direct Support category and Winnie won in the Supervisory category.

(Pictured left to right) Tracy and Jacquelyn Wright, Assistant Director of Day Services at Wilton Day Program

(Pictured left to right) Winnie and Debra Brennan, Assistant Director of Day Services

Leadership Institute

Saratoga Bridges Leadership Institute began in 2009 to strengthen our workforce, build internal leadership capacity, foster long-range individual growth, ensure stability and develop a group of highly knowledgeable staff. Candidates apply and are chosen as individuals who have shown a potential for advancement in administrative and executive functions. Selected staff members meet monthly to receive training on the fundamentals of leadership and determine the manner in which to experience the agency mission and each department's activities. Their training focuses on topics that include supervisory strategies, communications, human behavior, self-analysis, presentation skills and others. Mentors guide the candidates until he or she is ready to successfully demonstrate their knowledge base to a graduation panel of executives and peers.

Direct Support Professionals Week

For the past 4 years, Saratoga Bridges has participated in Direct Support Professional (DSP) week each September. Along with the New York State Office of Persons with Developmental Disabilities (OPWDD), we celebrate staff who provide support to the people we serve every day, 365 days a year. This workforce is responsible for the health, safety and emotional well-being of individuals they work with by encouraging them to live more meaningful, dignified and productive lives. They promote inclusion and independence within the community.

Our celebratory week includes distributing movie passes, Stewart's Shops certificates and ice cream to recognize our outstanding employees. Also, we had staff featured on television, radio and newspaper articles.

AIPHA CAREER OPTIONS WORKS WITH THESE BUSINESSES:

- AC Moore
- Active Network
- Ballston Area Community Center
- Bow Tie Cinema
- Burger King
- Byron's IGA Market
- Chartwells - Aramark
- Comfort Inn & Suites
- Exit 9 Wine & Liquor
- Hannaford Supermarkets
- Hoffman's Carwash
- Holiday Inn
- Home Depot
- Joanne Fabrics
- KBS Cleaning Services
- KFC
- Lowe's
- Marshalls
- McDonald's
- NYS Department of Education
- NYS Legislative Office Building
- Olive Garden
- Outsource Partners
- Price Chopper
- Saratoga Bridges
- Saratoga Casino and Raceway
- Saratoga Hilton
- Saratoga Springs Public Library
- Saratoga Springs Farmers Market
- Saratoga Springs Department of Public Works
- Securitas
- Service Solutions
- Stewart's Shops
- Target
- TJ Maxx
- Tops Family Markets
- Town of Milton Department of Public Works
- Walmart
- Wesley Health Care Center

AIPHA INDUSTRIES PARTNERS WITH THESE BUSINESSES:

- Bobrick Corporation
- Bunheads
- Cersosimo Lumber
- Champlain Hardwoods
- Doty Machine
- Encore Electronics
- Enpac Pallet & Crates
- Gagnon Lumber
- General Electric
- H & C Trucking of NY
- Hamilton Paper
- Interface Solutions
- Kintz Plastics
- Kyle Company
- Lazy Dog Cookie Company
- Meltz Lumber
- NYS ENCON Campgrounds
- NYS Parks, Recreation & Historic Preservation
- Palisades Interstate Parks Commission
- PolyGel
- Quad Graphics
- Radiant Pools
- Taylor Made
- Umicore, Corporation
- Versatile Wood Fabrication

Contributions, Memorials and Special Gifts

We gratefully acknowledge the generosity of the individuals, businesses and organizations that supported us throughout the year. Their donations helped to make every day full of possibilities for people with developmental disabilities and their families. If your name was inadvertently omitted, we sincerely apologize. Please let us know for future listings.

Corporate Donors

$25,000 and above

Diageo North America

$15,000 - $24,999

The Adirondack Trust Company
The Wright Family Foundation

$10,000 - $14,999

Bonacio Construction, Inc.
Relph Benefit Advisors
Towne, Ryan & Partners, P.C
Turbine Services, Ltd. - The Riggi Family

$5,000 - $9,999

CDPHP
Coca-Cola Bottling Company
GLOBALFOUNDRIES - The Town of Stillwater Foundation
Hallam ICS
MVP Health Care
Price Chopper's Golub Foundation
SAVE Program
Stewart's Shops

$1,000 - $4,999

AngioDynamics
BPAS
BST Valuation & Litigation Advisors, LLC
Camoin Associates Economic Development
Capital Fund of Saratoga County INC
Champlain Wealth Management
Charles R. Wood Foundation
D.A. Collins Companies
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Saratoga Performing Arts Center
Saratoga Savoy
Saratoga Springs Plastic Surgery
Saratoga Strike Zone
Saratoga Sweets Candy Co.
Saratoga Today
Sissi Boutique
Six Flags Great Escape &
Splashwater Kingdom
Sportsplex of Halfmoon
Strut Spalontique
Sundaes Best Hot Fudge
Sushi-Thai Garden
Terry Morris Auto Group//Morris Ford
The Bullhouse Restaurant
The Children's Museum at Saratoga
The Desmond
The Egg
The Fun Spot
The Hyde Collection
The Local Pub and Teahouse
The Sagamore
The Saratogian
The Savory Pantry
Tree Paad Fun Center
Violet's & Stella's of Saratoga
Walmart
Williams Center for Plastic Surgery
WNYT New Channel 13
YMCA Saratoga
YMCA Southern Saratoga County

saratogabridges foundation

saratoga bridges

16 Saratoga Bridges Boulevard
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