



# saratoga bridges

*Enriching lives by creating opportunities & partnerships!*

16 Saratoga Bridges Boulevard • Ballston Spa, New York 12020

[www.saratogabridges.org](http://www.saratogabridges.org) • [info@saratogabridges.org](mailto:info@saratogabridges.org)

(518) 587-0723 tel • (518) 871-9497 fax



# OUR MISSION

Saratoga Bridges is committed to advocacy for people with disabilities by providing resources that enable them to live enriching lives in the communities where they're valued for their abilities and contributions.

## HISTORY

Founded in 1953 by parents who were determined to have a rightful place in society for their children with developmental and other disabilities.

## ON THE COVER

*(back l to r) Winnie Pino, Amanda, Adam, Jessica Pidgeon & Andrew Brennan and (front l to r) Michael Pidgeon, Shannon, Erica and Amanda donned their white to discuss and sell their amazing artwork at "The White Party" Gala.*

## PROGRAM PROFILE

Saratoga Bridges offers a full range of programs and services to assist each individual in developing his or her potential. Our goal is to continue enhancing each person's life.

## ECONOMIC IMPACT

Saratoga Bridges is one of the largest non-profit organizations in Saratoga County. We have an annual operating budget of over \$26 million. An estimated \$23 million is contributed annually to the county economy through wages and local vendors. Saratoga Bridges is one of the top 15 largest employers in the county with over 550 employees.

## VOLUNTEER ACTIVISM

Citizens from Saratoga County provide leadership on the Board of Directors and Foundation Board.

300 volunteers participate annually in our fundraisers and throughout our programs. Individuals contribute hundreds of hours volunteering in the community, showcasing their many abilities.

## COMPREHENSIVE SERVICES

We offer a full range of professional services to over 830 individuals and families including:

- **Clinical** – Occupational, Physical and Speech Therapies, Nursing, Nutrition, Psychology, Program Coordination and Social Work
- **Community Careers** are blended Pre-vocational, Day and Supported Employment programs
- **Day Programs** – 450 people receive daily services at 10 program sites and 2 Without Walls programs
- **Employment** – 93 people are employed in the community through Alpha Career Options, a Supported Work Program. 16 people are employed at the Corinth Pallet and Production Facility
- **Family Support** – 278 family members access Adult Social Club, Clinical Consultation, Community Habilitation, Community Outreach and Referral, Dinner & Discussion Group, Educational Advocate, Family Education and Training, Family Reimbursement, Guardianship, McDonald Family Resource and Discovery Center, Respite, Sibshops, Social/Recreation Program and Specialized Autism or Support Services for individuals and their Families (SASSI)
- **Legislative Advocacy**
- **Recreation and Social opportunities**
- **Residential** – 132 people live in 19 community-based homes, 6 people live in Family Care and 11 people live in 7 Supportive Apartments
- **Service Coordination** – 301 persons are assisted
- **Transportation** – 450 individuals are transported daily to and from employment or programs

## EXECUTIVE STAFF

Valerie Muratori, *Executive Director*  
Greg Cuda, *Associate Executive Director*  
Jane Mastaitis, *Chief Financial Officer*  
John Herrick, *Human Resources Director*

## PROGRAM ADMINISTRATORS

Skip Allen, *Facilities Manager*  
Jennifer Dunn, *Director of Transportation*  
Julius Enekes, *Director of Commercial Operations*  
Julianne Furlong, *Intake Coordinator/Corporate Compliance Officer*  
Anthony Hanson, *Director of Residential Services*

## PROGRAM ADMINISTRATORS CONT.

Cathy Kukan, *Director of Vocational Rehabilitation Services*  
Jeffrey Moore, *Director of Information Systems*  
Charlotte Mosso, *Administrator of Service Coordination*  
Sonya Durrum, *Coordinator of Supported Employment*  
Patty Paduano, *Director of Family Support Services*  
Heather Varney, *Development & Foundation Director*

## LOCATIONS

Alpha Career Options  
16 Saratoga Bridges Blvd  
Ballston Spa, NY 12020  
587-0723 Fax: 583-9607

Alpha Industries  
16 Saratoga Bridges Blvd  
Ballston Spa, NY 12020  
587-0723 Fax: 583-9607

Ballston Spa Day Program  
20 Prospect Street  
Ballston Spa, NY 12020  
602-0042 Fax: 602-0062

Ballston Spa Day Program  
Without Walls  
49 Front Street  
Ballston Spa, NY 12020  
363-0015 Fax: 363-0016

Clifton Park Day Program  
495 Clifton Park Center Rd  
Clifton Park, NY 12065  
373-1383 Fax: 373-1387

Community Careers  
92 East Avenue, Suite 201  
Saratoga Springs, NY 12866  
584-7352 Fax: 584-7362

Corinth Pallet and Fire-Bag™  
Firewood Production Facility  
726 County Rt. 24  
Corinth, NY 12822  
654-9976 Fax: 654-2781

Downtown Day Program  
92 East Avenue  
Saratoga Springs, NY 12866  
583-3305 Fax: 581-0868

Malta Day Program  
39 Malta Commons  
100 Saratoga Village Blvd  
Malta, NY 12020  
899-7625 Fax: 899-7627

McGregor Day Program  
2 Mountain Ledge Dr, Suite 2  
Gansevoort, NY 12831  
743-1250 Fax: 743-1243

Mountain Ledge Day Program  
14 Mountain Ledge Dr, Suite 3  
Gansevoort, NY 12831  
581-9300 Fax: 581-9301

Service Coordination  
16 Saratoga Bridges Blvd  
Ballston Spa, NY 12020  
587-0723 Fax: 871-9497

Supplemental Day Program  
49 Front Street  
Ballston Spa, NY 12020  
363-0015 Fax: 363-0016

Wilton Day Program  
690 Route 9  
Gansevoort, NY 12831  
584-8172 Fax: 581-7785

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# 2017 AT A GLANCE

## SARATOGA BRIDGES BOARD OF DIRECTORS

David Wickerham  
*President*

Dr. Lawrence Fein  
*Vice President*

William Ennis  
*Secretary*

Steven Rowland  
*Treasurer*

Robert Barnett  
Robert DeSio  
Rev. Joyce de Velder  
Judy Hays  
Mary Jo Hebert  
Karen Heggen  
Susan Kiley  
Roy McDonald  
Kelley Morency  
Chester Picuch

## SARATOGA BRIDGES FOUNDATION BOARD OF DIRECTORS

Christopher Spratt  
*President*

Ginger Whitman  
*Vice President*

Carol Obloy  
*Secretary*

Erik Whittle  
*Treasurer*

William Ennis  
*Sole Member*

Erin Callahan  
Robert Camoin

Karin Hyman-Gentner  
Kate Jarosh  
Phil Klein  
Elaine Sillery  
David Tarella

## HONORARY ADVISORY BOARD

Chadwick Beatty  
Julie Bonacio  
Robert DeSio  
Jay Shupe  
Charles Wait



David Wickerham  
*President, Board of Directors*



Valerie Muratori  
*Executive Director*

During 2017, we had numerous success stories while we faced many challenges. Both sides of these perspectives impacted the agency in a positive and negative manner. We feel that the financial platform designed by the state does not recognize the responsibility to adequately fund organizations such as ours. These rate reimbursement disparities combined with recruitment efforts has certainly had emotional and fiscal repercussions. And yet, our individuals continued to achieve milestones that truly enhance and augmented their lives.

Some of our highlights that are not included throughout this Annual Report were —

- Incorporated a 2% COLA for all full & part-time employees with an effective evaluation
- Upgraded our compensation plan in October for all Direct Support Professionals (DSPs) by 3.25% and changed salary differentials for overnight positions
- Advocated to our legislative officials – #BeFair2DirectCare campaign – to incorporate fair living wages for DSPs in the NYS 2017-18 budget
- Continued fine-tuning the implementation of Therap (Electronic Health Record System) to improve efficiencies in data collection, communication and information-sharing
- More than 40 Creative Expressions Players presented “Let’s go to the Movies”, an original show on May 2<sup>nd</sup> & May 9<sup>th</sup> at the Abundant Life Church in Ballston Spa. They perfected their costumes, props, music, singing and dancing and showcased tremendous enthusiasm while their smiles stole hearts.
- Created activities that transitioned away from a ‘classroom model’
- Continued incorporating The Council on Quality Leadership’s person-centered services
- Experienced retirement of several long-term department heads including Assistant Directors of Day Services Debra Brennan and Trish Stangle
- Participated in a breakfast with business leaders to discuss alternative revenue opportunities that coincide with our mission
- Held 3 informational Planning for the Future workshops for families
- Received \$23,000 in unrestricted gifts for the Endowment Fund
- Finalized our vision statement – “Enriching Lives by Creating Opportunities and Partnerships”
- Sadly, we lost 5 individuals who made tremendous impacts on our lives and are very missed —

*AnneMarie Merola   John Conklin   Roy Galusha   Jamie MacCollum   Noal Philips*

Despite obstacles in 2017, we are very proud of the quality of services we offer. This is a direct reflection of our dedicated, hardworking, compassionate and creative employees, both Boards of Directors, family members, donors, supporters, community leaders, area businesses and management team. Our individuals flourish as a result of our amazing team working collectively to make a difference! Although we believe that the upcoming years will bring even more challenges to our field, we will address these changes with openness and flexibility. Working collaboratively within our organization and with partners in the community, we will continue to promote our individuals’ achievements, support their dreams and advocate for them to lead full, productive and contributing lives.

# ON THE HOMEFRONT



## DIRECT SUPPORT PROFESSIONALS (DSPs) MAKE A DIFFERENCE

Direct Support Professional Kayla Loya has been working in our Alpha Day Program since October of 2016. Kayla's comments resonate as to why our DSPs give tremendous value to the people we support:

*"I am so glad to be part of this journey as I love all the individuals and staff and it is a very rewarding place to be. If I was not hired for this job, I would not know all the wonderful people that I work with. They are big part of my life. Since I was old enough to understand, I have people in my family who have disabilities. I just love to help people all the time – that is who I am and always will be. They have so much joy to give and share. It makes me happy to see them happy!"*

### Be a Difference Maker ~ Join our Team

Visit [saratogabridges.org/join-our-team](http://saratogabridges.org/join-our-team) to view current job openings & apply or call (518) 587-0723 Ext. 1205 to speak with an HR representative.



## ANNUAL MEETING

On June 18<sup>th</sup>, our Annual Meeting was held at our Administrative Campus. With 75 guests including Operational and Foundation Board Members, volunteers, sponsors and family members, we elected new Board Members and enjoyed dinner catered by Hattie's Restaurant.

TJ told us about his artwork on display and how our Creative Endeavors Art Center has helped him to create new pieces. He also shared an original poem with us. TJ is pictured right with Executive Director Valerie Muratori.



*Pictured left (l to r): Chris Spratt, Rev. Joyce de Velder, Karen Heggen, Kelley Morency, Mary Jo Hebert, Dave Wickerham, Judy Hays, Steve Rowland, Ginger Whitman, Elaine Sillery, Chet Picuch, Carol Obloy, Kate Jarosh, Susan Kiley, Erik Whittle, Dr. Larry Fein, Bob DeSio, Bill Ennis & Erin Callahan*

## COMMUNITY PARTNERS LEND A HELPING HAND

We want to express our utmost gratitude to several of our extremely supportive business partners as they graciously encouraged their employees to volunteer their time raking, mulching, planting flowers, picking up leaves and getting some of our properties ready for spring, summer or winter. Their hardworking efforts made vast improvements!

– We were thrilled to have National Honor Society students from Saratoga Springs High School (pictured left at top) volunteer for their Senior Give Back Day. They were instrumental in cleaning up around our Admin campus and at our home on Washington Street. We appreciate their longstanding annual tradition of helping organizations like ours. They truly enhance our properties.

– Embassy Suites Saratoga celebrated Hilton Worldwide's Annual Global Month of Service in October. Volunteers including Shawna Rorick, Ricky Daigle & Jessica Morris (pictured middle, l to r) spent a morning revitalizing the grounds surrounding our Washington Street home.

– The Community Teamworks from Ayco (a Goldman Sachs company) volunteered on May 24<sup>th</sup> for a new Horticulture program we initiated at our Finley Road home. We greatly appreciate Donna Keller who coordinates their team-building projects and Jenna Crupi & Elizabeth Madden who were Team Captains.

– MVP Health Care allowed their employees to spend a full day volunteering in their communities (pictured left). We were thrilled to have 3 crews complete spring cleanup projects at our Moe Road, Birchwood Drive and Grooms Road homes. They raked, bagged debris, seeded grass, spread topsoil and swept decks & driveways. Special appreciation to Megan Wegener for organizing her teams!





## BUILDERS SOCIETY ~ SPRING APPEAL

We raised over \$25,000 for the Builders Society during our *Spring Appeal Campaign* for homes like ours on Malta Avenue in Ballston Spa. Housemates Bonnie, William O., William M., Terry, Michael and Ronnie (pictured l to r with Former Residence Manager Lynn Dorenzo) see themselves as a tight-knit family of 6 unique people. By encouraging each other to do their best, sharing chores, making group decisions, socializing in the community, volunteering throughout the county and celebrating happy times, they are striving to be independent and productive.

*Contributions to our Spring Appeal Campaign ensure people can live in their homes without fear of services being cut. The individuals at Malta Avenue thank those who gave to the Builders Society and want to express their sincere appreciation for their support!*

## FAMILY SUPPORT SERVICES ~ FALL APPEAL

We generated close to \$21,000 for our umbrella of Family Support Services during our *Fall Appeal Campaign*. We were incredibly grateful to have received lead gifts from the Spratt Family, Hallam-ICS and Capital Fund of Saratoga County, Inc. totaling \$5,260. Every gift received is used specifically to support non-funded or partially funded essential services, programs and activities that are provided by Family Support Services.

All of the contributions we receive genuinely make a difference as contributions help to ensure funds will be available for families in need.

*Robert & Joy Clark*



## BECOME A MEMBER OF SARATOGA BRIDGES

Our 2017 Membership Ambassadors Robert & Joy Clark Barnett championed our *Membership Campaign*. With their support we increased from 3,614 to 3,739 members.

Our Members offer critical support for the individuals we support so they can be successful and thrive in our community. They increase our advocacy efforts with local, state and federal policy makers, strengthen our voice at the state level, raise our visibility and unify us as the largest provider of disability services in Saratoga County.

*By contributing just \$5 annually or a one-time donation of \$100, you help your neighbors, co-workers, family and friends by furthering our mission for over 830 people with disabilities throughout our community. Join online at [saratogabridges.org](http://saratogabridges.org) or call the Development Office at (518) 587-0723 Ext. 1242.*

## DONATE TODAY ~ YOU CAN MAKE A DIFFERENCE!

*By making a gift you can help ensure we will be able to continue our vital mission. Ways to give — You may mail checks to the Saratoga Bridges Foundation at: 16 Saratoga Bridges Blvd, Ballston Spa, NY 12020; Call Saratoga Bridges Development office directly at 518-587-0723 Ext. 1242 to make a credit card donation over the phone. Regular office hours are Monday through Friday, 8am-4pm. Or go online to [saratogabridges.org](http://saratogabridges.org) and click **Donate Now**.*

*If you wish to make a gift of stock or real estate, please call the Development & Foundation Director at (518) 587-0723 Ext. 1266*

*Tom is pictured cooking during Dinner & Discussion Club.*



## GRANTS AWARDED IN 2017

- **\$21,000** from NYSARC Guardianship
- **\$15,000** from NYSARC Recreation Trust Fund
- **\$10,000** from GLOBALFOUNDRIES-Town of Malta Foundation for flooring project at Meadow Rue Place
- **\$4,500** from Skidmore College Community Arts Grant Program for Creative Endeavors
- **\$4,000** from GLOBALFOUNDRIES-Town of Stillwater Foundation for a bathroom refurbishment project at Graves Road
- **\$3,260** from Charles R. Wood Foundation for the Autism Expo & Art Exhibit and Sibshops
- **\$2,950** from NYS Recycling for Education and Technology Enhancement Act (CREATE)
- **\$2,500** from Stewart's Shops Holiday Match for Family Reimbursement
- **\$2,000** from the Adirondack Trust Company Community Gift Program for Creative Endeavors
- **\$2,000** from WGY Christmas Wish Campaign for Family Reimbursement
- **\$1,660** from Hallam-ICS Giving Tree Fund for Family Support Services
- **\$1,500** from Ayco Gives Back for Family Support Services
- **\$1,250** from Center for Disease Control with Department of Health for a NYS Disability and Health Program and ARC Consortium
- **\$600** from Capital Fund of Saratoga County, Inc. (Saratoga Horse Show) for Family Support Services

## HOME IMPROVEMENTS

### FINLEY ROAD

Completed interior painting

### GROOMS ROAD

Renovated a bathroom, added 2 more bedrooms and improved the overall living space. Built new front and rear ramps, a deck system, an overhang platform and added a small patio

### JUNIPER PLACE

Installed a new septic system which included adding backfill, grading and seeding the area. Added a new asphalt driveway

### MALTA AVENUE

Installed new flooring throughout the home

### LOUGHBERRY ROAD

Installed new flooring throughout the home

### RUGGLES ROAD

Added new sidewalks, front curb cut, asphalt driveway and parking lot

## FACILITY CAPITAL IMPROVEMENTS

### CLIFTON PARK DAY PROGRAM

Installed new LED parking lot lights

## BURSTING WITH CREATIVITY

Saratoga Bridges offers many innovative programs. By presenting creative opportunities, we raise awareness, discover untapped talents, provide avenues of expression, enhance abilities and improve self-esteem while promoting positive perceptions for our artists!

### "FIRES OF AUTUMN" TAKES FIRST PLACE

We were informed by Brenda Dwyer, Community Gallery Curator for the Paul Nigra Center for Creative Arts, that our Creative Endeavors' collaborative acrylic painting "Fires of Autumn" received First Place in their exhibit! The opening reception for the 2017 New York State Summer Art Show was held on June 29<sup>th</sup>. Andrew Brennan attended with two Creative Endeavors' artists Shannon and Adam. They were presented the Frank Nigra Memorial Award and check for \$100.

Adam & Shannon are pictured above with collaborative painting "Fires of Autumn".



### NYSACRA ART SHOW

The NYSACRA Art Show was held in April at The Sagamore Resort and was a big hit for our artists. Erica sold 2 paintings, one to Ann Hardiman, Executive Director NYSACRA and Brian sold one to Kathy Schiavi from YAI/National Institute for People with Disabilities Network and Adam & Amanda sold a collaborative piece they created to Matthew Kuriloff from East End Disability Associates, Inc. – EEDA. Erica said "It is much more gratifying for someone to buy my painting than to win an award." We are so proud of their success.

*Pictured left: Proud Mom Sue with Erica & Ann Hardiman; Amanda & Adam were thrilled Matthew bought their piece 'Cupcake' which is a mixed media treat.*

### ART ON EXHIBIT IN BALLSTON SPA

Creative Endeavors' artists were thrilled to have their "Bark and Foliage" exhibit featured on display during March and April in the Front St. Deli located at 39 Front Street in Ballston Spa.

*Pictured right (l to r): Collaborative acrylic painting 'Autumn Hike Spa Park' acrylic & Collaborative acrylic painting 'The Redwood Forest' acrylic*



### CREATIVE ENDEAVORS ARTISTS SHINE AT VOICE! <sup>13</sup>

Talented artists Erica, Amanda, and David were all accepted to Voice! <sup>13</sup> which is hosted by The Arc Otsego as a means of celebrating the creative voices of artists with developmental disabilities from across New York State. They attended the Opening Reception at the Martin Mullen Art Gallery at SUNY Oneonta in August and were thrilled to learn that David's acrylic piece "Hoot La Luna" received the People's Choice Award and he won \$50. The collaboratively created oil painting "Eternal Magic" won Best Collaborative Piece and \$50.

*Pictured (l to r): Erica, Amanda & David at the Opening Reception  
David is pictured below with his certificate.*



*"Eternal Magic"  
Collaborative Oil Painting*



*"Hoot La Luna"  
Acrylic Painting by David*





## ONE VOICE CELEBRATES 10 YEARS

Our musical ensemble celebrated their 10-year anniversary. Their performance schedule included 20-25 concerts at venues such as The Wesley Community, Saratoga Center for Rehab and Skilled Nursing Care, First Friday's in Ballston Spa and for organization events. After performing at Woodlawn Commons in August, a woman approached Coordinator Catherine Spaneas and told her that although she could not see the singers due to her limited vision, she could hear them and the music brought tears to her eyes!

*One Voice is comprised of singers, a guitarist and a percussionist. Wendy Ashe, a Certified Occupational Therapy Assistant, is the Conductor; John Muller is a volunteer who plays the guitar & keyboard and recent Assistant Day Services retiree Debbi Brennan was the Manager. We have had wonderful other volunteers who have helped the group over the years including Crystal Dea Moore, Kurt Freeman and the late Jim Brennan.*

## BRIDGES TO SKIDMORE: THE DANCE EXPERIENCE

Skidmore College and Saratoga Bridges dancers joined together on Monday, December 4<sup>th</sup> for an end-of-semester group performance, graduation ceremony and reception at the college's dance theater. Afterwards, each Bridges participant was thrilled to receive a certificate of completion.

**Bridges to Skidmore: The Dance Experience** is a collaborative course between Skidmore College and our individuals. Led by Skidmore Assistant Professor of Dance Sarah DiPasquale, the program focuses on the effects of contemporary dance training on novice dancers with disabilities. In the Fall Semester, 11 Skidmore students partnered with 20 Saratoga Bridges individuals who visited the Skidmore campus twice a week.

Along with undergoing focused training in developmental disabilities and pursuing their own dance practice and readings, the Skidmore students worked with their Bridges partners to help them with mobility and collaborate on choreography for a group performance. They came up with imagery and movement modifications to ensure success for the entire class. DiPasquale says the course exceeded her expectations to help students learn about dance as a powerful medium for education, personal expression, and physical achievement for diverse populations and gain experience working with people not usually encountered in college. The Bridges dancers also met their goals of participating in a college experience and learning about dance as an avenue for both exercise and communication.

*Saratoga Bridges individuals are pictured right during their final performance of Bridges to Skidmore on Monday, December 4<sup>th</sup> at the college's dance theater. Photos courtesy of Erica Miller from The Daily Gazette.*



## WSBR THE VOICE OF SARATOGA BRIDGES

Jim Fox is a WSBR Radio Personality. While participating in the Employment Training Program discovery process, he expressed an interest in working at a radio station. Jim (pictured near left) volunteered at 101.3 The Jockey to assess his skills and determine if he enjoyed being there. Jim's comment speaks volumes to his involvement, "My experience at the station was awesome because I met some cool DJs there like Johnny Ray (pictured far left). They showed me where they made the commercials. I got to be on the air doing a PSA (listen online at [wsbr.saratogabridges.org](http://wsbr.saratogabridges.org)) and a lot of my friends heard me which was very cool."

*Conceptualized and established in April of 2013 by Saratoga Bridges Implementation & Information Specialist Kurt Freeman, Saratoga Bridges radio station –WSBR, gives participants a voice in the community. Twice weekly, Kurt energizes and excites participants, other staff members and volunteers to meet to discuss program ideas and to learn segment design, public speaking, interview planning, editing, broadcasting and more. The individuals record brief podcasts, create their own music, write stories and post content online at [wsbr.saratogabridges.org](http://wsbr.saratogabridges.org). As they have varied abilities, staff members are incorporating assistive technology to enable people who have limited speech, literacy challenges or other barriers the chance to participate. Some of the many benefits of being a member include being as productive and independent as possible, developing self-respect, building confidence, improving self-esteem, learning tangible and practical skills, exploring personal interests, becoming a public advocate of the organization and acting as role models to their peers.*

# OUR DEDICATED EMPLOYEES

Saratoga Bridges is very proud of its hardworking, conscientious staff! We celebrate them for their dedication, creativity and compassion by highlighting their achievements and exemplary service for the people we support.

## 2017 EMPLOYEES OF THE YEAR



**RENEE BROWN**  
Behavior Specialist  
Wilton Day Program



**LOUISE THOMAS-CHURHILL**  
Educational Advocate  
Family Support Services



**EDWARD CORMIE**  
IS Technician  
Administration



**LINDA FAY**  
Executive Secretary  
Administration



**SALLY FITZGERALD**  
Direct Support Professional II  
ACE Day Program - Admin



**JILL NORTON**  
LPN  
Wilton Day Program



**RAYMOND O'SULLIVAN**  
Direct Support Professional II  
Middle Grove



**CYNTHIA RICCIUTI**  
Dietician  
Residential



**JENNIFER ROSE**  
Direct Support Professional  
Clifton Park Day Program  
*Rookie of the Year*



**FRANK TURO**  
Supported Work  
Employment Specialist  
Alpha Day Program



**SAMANTHA WELCH**  
Direct Support Professional  
Grooms Road



**ROBERT WILLIAMS**  
Bus Driver  
Transportation

## CONGRATULATIONS 2017 SCHOLARSHIP RECIPIENTS!

- **Kim Collier**, Supported Work Employment Specialist, was awarded the **J. Michael Fitzgibbons Memorial Scholarship**. She will apply the \$500 towards a Bachelor of Science degree in Community and Human Services at Empire State College. Established in his memory by his family, friends and business associates, Michael was the Treasurer of our Board of Directors for many years.
- **Britney Hernandez**, Direct Support Professional at our Grooms Road home, received the **Mary Frawley Scholarship**. She will apply the \$500 towards an Associate degree in Nursing from SUNY Adirondack. Created in her memory by her family, Mary was the beloved Director of Day Services at our Wilton and Clifton Park sites.
- **Sarah Seelow**, Production Supervisor at our Corinth Pallet Facility, was awarded the **Mary Lawless Scholarship**. She will apply the \$500 towards an Associate Degree at SUNY Adirondack. Established in her memory by her family, Mary attended our Clifton Park Day Program.
- **Megan Nair**, Assistant Residence Manager at our Finley Road Home, was awarded the **Donna Wright Scholarship**. She will apply the \$500 towards earning an Associate degree in Nursing at SUNY Adirondack. Established in her memory by her family, Donna lived at our Ruggles Road home.





## SARATOGA BRIDGES LEADERSHIP INSTITUTE

The Leadership Institute began in 2009 to strengthen our workforce, build internal leadership capacity, foster individual growth and develop a group of highly knowledgeable staff. Candidates apply and those who are chosen show a potential for advancement in administrative and executive functions. Members meet monthly to receive training on the fundamentals of leadership and experience the agency mission by participating each departments' activities. Their training focuses on topics such as supervisory strategies, communications, human behavior, self-analysis, presentation skills and others. Mentors guide the candidates until they're ready to successfully demonstrate their knowledge base to a graduation panel of executives and peers. Our 2017 graduates were —

- Janel Nickol, Day Habilitation Coordinator – *Ballston Spa and WOW Day Programs*
- Amanda Petteys, Program Coordinator II – *Comm. Careers & Saratoga Day Program*
- Catherine Spaneas, Former Program Coordinator – *Malta Day Program*
- Jacqueline Wright, Assistant Director of Day Services – *Wilton Day Program*

*Janel & Amanda are pictured above right with Dave Wickerham, President of the Board of Directors*



## SUPERVISOR PROGRAM GRADUATES

Working with the Capital Employee Assistance Program (EAP), we offer a series of 14 in-service Supervisory skills workshops. Upon completion, staff receive a Graduation Certificate, a \$200 award and their name on a plaque in the Administration Building. Congratulations to our 2017 graduates —

- David Caswell, Custodial Supervisor – *Administration*
- Jennifer Dunn, Director of Transportation – *Administration (Pictured)*
- Winnie Pino, Coordinator – *Ballston Spa and WOW Day Programs*
- Catherine Spaneas, Former Program Coordinator – *Malta Day Program*



## THE COLLEGE OF DIRECT SUPPORT PROFESSIONALS

Sponsored by the NYS Association of Community and Residential Agencies (NYSACRA), The College of Direct Support provides a validated and specialized curriculum to enhance and develop a skilled Direct Support workforce throughout the country. Our 2017 graduates were —

- Christine Burr, Direct Support Professional – *Family Support Services*
- Rochelle Bormann, Direct Support Professional – *Ballston Spa Day Program*
- Marissa Cornell, Direct Support Professional II – *Malta Day Program*
- Victoria Eddy, Direct Support Professional II – *Washington Street*
- Britney Hernandez, Direct Support Professional – *Grooms Road*
- Amy Hite, Direct Support Professional – *Alpha Day Program*
- Kristen Mattice, Direct Support Professional – *Pleasant Street*
- Mary Mattison, Direct Support Professional II – *Wilton Day Program*
- Sinead McCart, Direct Support Professional – *Middle Grove Road*
- Kyle Murphy, Direct Support Professional – *Malta Avenue*
- Ray O'Sullivan, Direct Support Professional II – *Middle Grove Road*
- Taylor Patterson, Direct Support Professional – *Malta Avenue*
- Sara Scott, Direct Support Professional – *Clifton Park Day Program*
- Cassandra Shafer, Residential Manager II – *Finley Road*
- Anastasia Sobolewski, Direct Support Professional II – *Moe Road*
- Katie Sprouse, Direct Support Professional – *Ballston Spa Day Program*
- Nicole Szaraburak, Program Coordinator – *Washington Street*
- Louise Thomas-Churchill, Educational Advocate – *Family Support Services*
- Molly Wheeler, Direct Support Professional – *Loughberry Road*

## EMPLOYEES YEARS OF SERVICE

### 30 YEARS

Jacqueline Roberts  
Charlotte Mosso  
Heather Franke  
Catherine Tabor  
Katherine Ringer  
Robert Standford

### 25 YEARS

Kim Fowler  
Tom Miller

### 20 YEARS

Jean Hofmann  
Lisa Fisher  
Kristin Eriggs  
Lisa Randall  
Barry Allen  
Evelyn Marzloff

### 15 YEARS

Kim Collier  
Jennifer DiDonna  
Chastity Johnson  
Frieda Kiehl  
Laura Knowles  
Marcia Manning  
Mary Mikkelson  
Shannon Milack  
Barbara Stevens  
Gregory Taylor  
Patricia Westbook  
David Williams

### 10 YEARS

Margaret Ball  
Lena Benvenuto  
Marjorie Brown  
Annemarie Caruana  
Kim Falanga  
Andrea Hill  
Margaret Klein  
Mary Kohler  
Mary Mattison  
Winnie Pino  
Susan Polmateer  
Debra Rodd-Cavallo  
Christina Saccoia  
Walter Wallen

### 5 YEARS

Kelley Alvord  
Tabitha Bellanger  
Angela Carr  
William Dibble  
Lynn Dipasquale  
Jennifer Dunn

Kresney Facin  
Kurt Freeman  
Annette Glassman  
Andrea Jordan  
Natasha Lent  
Michelle Mabie  
Michael Marino  
Laura McClements  
Kayla McDonald  
Shawn McNulty  
Ginger Miller  
Julie Olefson Marks  
Darlene Palmateer  
Nathan Perry  
Bobbi Pratt  
Charles Shaffer  
Anna Szkopiec  
David Weaver  
Dawn Woolard

### 2 YEARS

Wayne Allie  
Brendan Armour  
Scott Bailey  
Crystal Baker  
Lindsey Brasser  
Andrew Brennan  
Virginia Carmichael  
Angelina Ciccarelli  
Sonya Daniels  
Silkaya Degnan  
John DeMarco  
Brian Dillenbeck  
Amber Epting  
Robert Fagnant  
Marcus Graham  
Austin Gregory  
Ashley Hill  
Margaret Irish  
Andrew Jordan  
Mary Kading  
Arminda Kellogg  
Michael Leach  
Katie Mickus  
Jessica Palmatier  
Darlene Partlow  
Jennifer Prezorski  
Denise Proper  
Donovan Ryan  
Emily Sloma  
Jasmine Stewart-Green  
Coquibine Turenne  
Andrew Waxman  
Jennifer Wexler  
Marlee Wood

# IN & AROUND THE COMMUNITY

At Saratoga Bridges, we see ourselves as a link or connection between the individuals we support and their ability to be successful. Whether they are working, volunteering or socializing, our objective remains the same – to truly be an integral part of the community!

## ALPHA CAREER OPTIONS ~ SUPPORTIVE EMPLOYMENT

As a business partner, TJ Maxx continues to fill positions within their organization and demonstrates an understanding of the mutual benefits of hiring individuals with disabilities. By fostering a culture that embraces individual differences, TJ Maxx is an example of a business that realizes people with and without disabilities have the same contributions and skills.

*Employment Specialist Deborah Barrett, Samantha, Amanda and Supportive Employment Coordinator Sonya Durrum are pictured with Management and Employees from TJ Maxx in Wilton.*

*Alpha Career Options provides highly motivated, dedicated, flexible staff to increase a company's bottom line by improving retention, offering free training, ensuring on-site job coaching, providing tax incentives and giving ongoing support. Please contact Sonya Durrum at [sdurrum@saratogabridges.org](mailto:sdurrum@saratogabridges.org) to let us assist you with your staffing needs!*



### ALPHA CAREER OPTIONS WORKS WITH THESE BUSINESSES:

- AC Moore
- Aramark
- Ballston Area Community Center
- Bow Tie Cinema
- Burger King
- Byron's IGA Market
- Comfort Inn & Suites
- Exit 9 Wine & Liquor
- Freedom Manufacturing
- Hannaford Supermarkets
- Hattie's Restaurant
- Hoffman Car Wash
- Holiday Inn
- Janatronics
- Lowe's
- Marshalls
- McDonald's
- Olive Garden
- Outsource Partners
- Price Chopper/Market 32
- Quad Graphics
- Saratoga Casino Hotel
- Saratoga Hilton
- Saratoga National Golf Club
- Saratoga Springs Farmers Market
- Saratoga Springs Public Library
- Schuyler Ridge Residential Healthcare
- Stewart's Shops
- Target
- TJ Maxx
- Tops Family Markets
- Town of Milton Dept. of Public Works
- Walmart
- Wesley Health Care Center
- Zanetti Millwork

### ALPHA INDUSTRIES PARTNERS WITH THESE BUSINESSES:

- David F. Barrass, Land Surveyor
- Bobrick Corporation
- Bunheads
- Cersosimo Lumber
- Doty Machine
- Encore Electronics
- Enpac Pallet & Crates
- Gagnon Lumber
- Interface Solutions
- Kintz Plastics
- Kyle Company
- Lazy Dog Cookie Company
- PolyGel
- Quad Graphics
- Radiant Pools
- Seney's Lumber Company
- TC Enterprises
- Taylor Made
- Umicore
- Versatile Wood Fabrication

## ROBERT (BOB) BAKER SHINES AS A SPECIAL OLYMPICS AMBASSADOR

Bob Baker graduated from the 2017 Capital District Athlete Ambassador Class with 9 other athletes. He is a true depiction of determination as he has overcome bullying and shyness. On April 27<sup>th</sup>, he stood in front of his peers, the Special Olympics' Board of Directors and a packed audience to deliver a memorized speech. Bob's advice was to, "Speak up, have the right attitude, be yourself and never give up". After spending over a month working with University of Albany's ABEL group, these athletes are now equipped with the skills to promote and speak on the behalf of Special Olympics.

Bob first became a Special Olympic athlete in 1972. He quickly worked up to running the mile and claiming a gold medal. He depicts this as the moment he learned that only he could determine his limitations. Bob has since competed in basketball, softball, Nordic skiing and bowling – all of which have boosted his self-confidence to strive to achieve new goals. He believes that Special Olympics has encouraged him to be active and hopes to win another medal in bowling at the Summer NYS Games to add to his collection.

*Bob is pictured front and center with his certificate of completion and fellow graduates of the 2017 Capital District Athlete Ambassador Class.*





## 6<sup>TH</sup> ANNUAL AUTISM EXPO & ART EXHIBIT

Presented by The Law Offices of Wilcenski & Pleat, PLLC, the 6<sup>th</sup> annual Autism Expo & Art Exhibit provided individuals with Autism Spectrum Disorders and their families with a wide variety of essential resources in one venue. Over 80 exhibitors gathered at the Saratoga Springs City Center to inform 850 families about everything from technological apps to college programs, recreational opportunities and camps, care programs, clinicians and employment. Hosted by Saratoga Bridges, the Upstate NY Autism Alliance and Skidmore College's psychology department, the event is entirely free and fun for the whole family, with a bounce house, arts and crafts activities, a sensory room, games and an art exhibit featuring works by people with disabilities.

*Directories are available from Julie Marks at [jmarks@saratogabridges.org](mailto:jmarks@saratogabridges.org).*



## FEBRUARY BREAK PROGRAM

For 4 years, we have offered a FREE fun-filled, structured, educational February Break Program for children with special needs ages 8-12.

Activities included The Saratoga Children's Museum, Autism Dance and Movement, Go Kids (a fitness program), a Music Therapist (pictured right), C.R.E.A.T.E. Community Studios (art programs) and We Rock the Spectrum Gym.



## CULTIVATING A COMMUNITY GARDEN

The ACE program first visited the Pitney Meadows Community Farm to water plants growing on the property. They then obtained their own plot amongst many other community-based gardeners and cleared out a raised bed to begin planting. They brought the Swiss chard that grew and the corn salad they prepared to the Saratoga County EOC food pantry. They also harvested the heads of the sunflowers for the next year's crop. The weather throughout the season was advantageous for maximum growth!



## RIDING BICYCLES FOR A CURE

For more than 10 years, Geof has been participating in the Tour de Cure to raise awareness, information, advocacy and funds for diabetes research. On June 4<sup>th</sup>, he biked 10 miles and secured \$600 in donations. His buddy David started riding with him last year as he wanted to support his housemate and family members who have diabetes.

*David & Geof are pictured riding for a cure.*



## FAMILY SUPPORT SERVICES

- The 6th Annual Autism Expo & Art Exhibit had 80 exhibitors and 850 attendees
- 62 people received Respite and Community Habilitation
- 60 families benefited from Reimbursement funding for iPads, social skills programs, therapeutic lessons and equipment, sensory items, Applied Behavior Analysis, Physical and/or Occupational therapy co-payments, clothing, books, tutoring, afterschool Program, camps and door alarms
- 50 families received Family Education and Training
- 23 people over 12 years old participated in Spectrum Link
- 20 people enjoyed Adult Social Club
- 12 children participated in the February Break Program
- Monthly Support Groups with the Autism Society of the Greater Capital Region were offered for parents and family members
- 8 individuals received Guardianship supports and services and 11 families were assisted in the Guardianship petitioning process
- 8 families received Clinical Consultation for Behavioral, Speech and Language and Occupational Therapies through our Specialized Autism Support Services (SASSI) program
- 8 children participated in yoga classes
- 7 children participated in Sibshops
- 5 individuals attended a monthly Dinner & Discussion Group led by our Behavior Specialist and Occupational Therapy Assistant
- 3 people live in Family Care homes
- A \$15,000 grant from The Arc NY supported 4 dances; 2 sessions of children's yoga and mats, blankets, foam blocks, bolsters, shelving and storage items; February break program; Photography Group's two new cameras, supplies and equipment; and One Voice's new performance shirts and upgraded equipment

# SIGNATURE EVENTS

Saratoga Bridges hosts several events that provide opportunities to raise awareness about the services and programs we offer while generating vital funds that keep our mission and vision alive. Please consider attending, volunteering or becoming a sponsor!



## 14<sup>TH</sup> ANNUAL J. MICHAEL FITZGIBBONS MEMORIAL GOLF CLASSIC



\$21,730 (NET) was raised at the 14<sup>th</sup> Annual J. Michael Fitzgibbons Memorial Golf Classic presented by Relph Benefit Advisors on Monday, July 24<sup>th</sup>. 110 golfers played at the beautiful Edison Club, a private golf course in Rexford NY, which included an 18-hole scramble, BBQ lunch, awards ceremony & dinner, complimentary beverages, goodie bags with a Saratoga Bridges polo shirt, raffles and a silent auction. We are most appreciative to Special Guest Liz Bishop from CBS 6 WRGB News, who graciously interacted with the players at lunch. On the Spot Photos took each team's photo and created a keepsake photo magnet for the players. A portion of the proceeds benefits the J. Michael Fitzgibbons Memorial Scholarship Fund.

*Pictured above (l to r): Zack Manz, Andy Ferrara, Todd Shimkus and Jimmy Minogue*

## 17<sup>TH</sup> ANNUAL GREAT PUMPKIN CHALLENGE

On Saturday, October 14<sup>th</sup>, the 17<sup>th</sup> Annual Great Pumpkin Challenge was held in the Saratoga Spa State Park. Close to 1,400 runners, walkers, spectators and volunteers packed the Columbia Pavilion – raising over \$18,000 (NET) for Saratoga Bridges programs and services.

The races resulted in the overall Male & Female 5K winners – Chase Baker from Saratoga Springs and Elizabeth Predmore from Ballston Lake and the overall Male & Female 10K winners – Thijs Kolet from Saratoga Springs and Leigh Parker from Glenmont.

The event also included a Kids Fun Run for children 12 and under and a costume contest. Scott LeFevre and daughter Mackenzie dressed as Belle and the Beast from Beauty and the Beast (pictured left) and received prizes for best adult and girls' costumes.

*Pictured are scenes from the 17<sup>th</sup> Annual Great Pumpkin Challenge at Saratoga Spa State Park. Photos courtesy of Erica Miller from the Daily Gazette and Greg Cuda.*



## 11<sup>TH</sup> ANNUAL BOB & JOYCE SPRATT MEMORIAL GOLF OUTING

The Spratt family selected Saratoga Bridges to be the beneficiary of funds raised at the Annual Bob & Joyce Spratt Memorial Golf Outing for the eighth consecutive year. The event was held at Brookhaven Golf Course on Saturday, September 23<sup>th</sup>.

Joyce was a loving wife and mother who passed away after a battle with cancer. Sadly, Bob passed away in 2016. Their son Christopher is the President of Saratoga Bridges' Foundation Board and explains why they chose to support Saratoga Bridges:

*"This tournament celebrates my parents' lives and provides an opportunity for their friends and family to reunite, laugh and have fun. We have chosen to donate the proceeds from the past 7 years to Saratoga Bridges. My brother Todd has a learning disability and because the organization has done so much for our family throughout the years, it was a natural choice. We are proud that this event has raised over \$54,000 (NET) since its inception. We are even more proud that this money is being used to help other people with disabilities and their families." Brothers Sean, Chris and Robert Spratt are pictured l to r.*



## TRIVERS DAY AT THE RACES

A sold-out crowd of 370 guests attended the Annual Travers Day at the Races presented by Ketel One Vodka on Saturday, August 26<sup>th</sup> at the Saratoga Race Course, raising close to \$20,000 (NET). Guests enjoyed a buffet lunch, complimentary beverage, Clubhouse admission, post parade and the 148<sup>th</sup> running of The Travers.

*Pictured (l to r): Alyson Gralow & Guest, Blair & Phyllis Bynum & Guests*



# The White Party

A benefit for Saratoga Bridges

## ANNUAL GALA "THE WHITE PARTY"

Over \$113,000 (NET) was raised at our largest annual fundraising event - "The White Party" Gala held on Saturday, July 22<sup>nd</sup> at Saratoga National Golf Club. Gala Co-Chair Christianne Potts (pictured left with Executive Director Valerie Muratori) along with Vicky (pictured right dancing with Patty Riggi), Jeremy, and event committee members welcomed 650 guests. Leigh & Kimberly McConchie arrived by helicopter on the golf course practice green thanks to Independent Helicopters, Inc. Mr. & Mrs. Charles V. Wait, as Honorary Chairs along with The Adirondack Trust Company demonstrated why they are exceptional champions of nonprofit organizations throughout our community. Heather Bohm-Tallman Photography captured the night while guests enjoyed food from Mazzone Catering, complimentary cocktails courtesy of Ketel One Vodka & MJM World Imports, live & silent auctions, festive décor by Fine Affairs & Rain or Shine Tent Company, entertainment from GRAVITY and a cigar roller from James & Sons Tobacconists. The evening culminated with FIREWORKS courtesy of FIREWORKS by Santore.



*Pictured: Judy, Rosalee & Mark Hays; Adam & Amanda with Collaborative 3D Mixed Media Collage "Birch Path", donated by Creative Endeavors*

WE EXTEND OUR EXTREME APPRECIATION TO OUR 2017 FUNDRAISING EVENT SPONSORS. THEIR GENEROSITY ENABLES US TO HOLD VERY SUCCESSFUL EVENTS. WE ENCOURAGE YOU TO SUPPORT THEM!



Constance & Thomas D'Ambra



ADIRONDACK TRUST COMPANY



Mrs. Marylou Whitney & Mr. John Hendrickson



Richard A. & Ann C. Peters



# VOLUNTEERS MAKE A DIFFERENCE

## VOLUNTEER OF THE YEAR

Lydia was an excellent employee and volunteer for our Wilton and Mountain Ledge Day Programs for more than 25 years. Her spirit, energy, optimism, expertise and knowledge are infectious. Lydia garners everyone's respect, has created enduring friendships with individuals, family members and staff and is a real advocate in our field!

**Lydia King**

*Formerly the Day Habilitation Coordinator at Wilton Day Program*



## DAY IN THE DIRT

We are so grateful to all of the Day in the Dirt volunteers – led by Carol Obloy, Jay Denis, Catherine Spaneas, Mary & Morty Keane, Nicole Jenkins, Andrew Brennan, Christine Petricek, Skip Allen, Rosalee, Amanda, Shannon, Jessica, Adam, Breanna Miller and Heather Varney – who worked very hard on Saturday, May 12<sup>th</sup> to enhance our Memorial Garden.

Special thanks to our sponsors for this community event:

Brookside Nursery, William J. Burke & Sons Bussing & Cunniff, Inc., Vahanian & Associates Financial Planning Inc., and Allerdice ACE Hardware.

*Pictured above (l to r): Volunteers, Rosalee & Amanda helping clean up the Memorial Garden*



## STUFFING BACKPACKS FOR STUDENTS IN NEED

Just in time for school to commence, Rosalee, Dacia and Catherine Spaneas, from our Ballston Spa Day Program, were thrilled to help The Rotary Club of Ballston Spa stuff donated backpacks full of needed supplies for area students.

*Photo courtesy of Stuart Williams, Community Relations, Ballston Spa Central School District.*



## DELIVERING FOR MEALS ON WHEELS

Our Direct Support Professionals (DSPs) use their community connections to create partnerships and volunteer opportunities for our individuals. These in turn make a huge impact for many other organizations like Meals on Wheels. If our DSPs and individuals do not deliver meals for them, the agency would not be able to operate to the extent they do. In fact, Sean (pictured left) found one of their clients lying on the ground outside and called 911. Thankfully we were there to help their service recipient!

*Pictured left: Dacia and Meals on Wheels Customer*



## HABITAT FOR HUMANITY WOMEN'S BUILD

We were thrilled to join 50 influential women who came together for the first Women's Build Day for Habitat for Humanity of Northern Saratoga, Warren & Washington Counties. Executive Director Valerie Muratori, Program Coordinator II Sandy Izzo, Vicky, Charlotte Maben, Former Residence Manager Lucia Peluso, Director of Family Support Patricia Paduano and Rosalee (pictured l to r) worked side-by-side with local extraordinary women to help two families realize their dream of homeownership!

*Pictured right (l to r): Lucia & Rosalee; Valerie & Vicky drilling*



# WHY WE GIVE

## *When and how did your relationship with Saratoga Bridges begin?*

**Mary Jo:** Our relationship with the organization began when our son Louis, who is now 26, was in elementary school and participated in their Family Support 'Saturday Respite & Recreation' program held at the Southern Saratoga YMCA. Over the years, we attended many of their family training workshops where we gained valuable information that benefited us as parents of a child with special needs. When our need for guardianship arose years later, Family Support Services Director Patty Paduano was there for us once again to educate and navigate us through the process.

**Bill:** As concerned parents, we sought the most suitable and reputable organization for Louis. It did not take long for us to select Saratoga Bridges and he began attending their Clifton Park Day Program. After a while, Louis moved into their community-based home in Mechanicville. The decision to move your son or daughter from your home into the care of others is not an easy one for parents to make; however, we were confident that the vital factors we needed to consider would be addressed in a Saratoga Bridges home —

- Finding a safe and secure location
- Developing trust with staff
- Reputation of the organization
- Qualified leadership
- Staff accountability and training of staff

## *What moved you to start helping and giving?*

**Mary Jo:** As parents, we recognize the many state and federal challenges that impact how services are delivered to loved ones supported by Saratoga Bridges. We are grateful to the organization for always creating opportunities for family members and parents to become better educated on how services are funded in NY. As family members, it is critical that we remain active participants in advocating for essential funding that ensures the continual delivery of the highest level of quality services we have come to expect from Saratoga Bridges.

**Bill:** When it comes to assisting an organization like Saratoga Bridges, the choices vary. After witnessing the decrease in federal and state funding, we saw the need to provide assistance and then made a commitment to donate our resources of both time and funding to maximize the effectiveness for everyone who receives their support.

## *In what way do you contribute time and resources?*

**Mary Jo:** I am on their Board of Directors and Special Incident Review Committee as well as being on The Arc NY Board of Governors.

**Bill:** I participate in program and fundraising events, make financial contributions and interact with Louis' team.

## *What do you get out of supporting Saratoga Bridges?*

**Mary Jo:** We consider Saratoga Bridges staff and leadership to be extended members of our family. The highest quality of life Louis receives would not be possible without each and every one of them. As such, we feel we are doing our part in supporting staff and the organization as ultimately, they will be fully responsible for ensuring Louis' best interests are met long after we are able to.

## *What would you say to someone who might be interested in supporting the organization?*

**Mary Jo:** You will not find a more dedicated, hard-working, and quality-run organization! We encourage you to support their mission of enriching, enhancing and elevating the lives of people with developmental disabilities and their families.

## *How would you encourage others to give their time and resources?*

**Bill:** I have several suggestions for you —

- Don't be a stranger to the staff
- Educate others – You know your child better than anyone else
- Start networking with other parents
- Follow legislation and advocate to your representatives
- Look at Saratoga Bridges history and proven track record
- Become involved as a volunteer at one of the organization fundraising events or on a committee



## THE HEBERT FAMILY

*(l to r) Andrew, Julianna, Bill, Louis, Mary Jo, Nicholas*

*"Why We Give" is a feature that highlights an extraordinary supporter of Saratoga Bridges.*

# CONTRIBUTIONS, MEMORIALS & SPECIAL GIFTS

We gratefully acknowledge the generosity of the individuals, businesses and organizations that supported us throughout the year. Their donations helped enrich the lives of people with developmental disabilities and their families.

## CORPORATE DONORS

### \$20,000 and above

Diageo North America

### \$10,000 - \$24,999

GLOBALFOUNDRIES-Town of Malta  
Foundation  
Relph Benefit Advisors  
The Adirondack Trust Company  
Turbine Services, Ltd.  
~ The Riggi Family

### \$5,000 - \$9,999

CDPHP  
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Dr. Jeffrey P. Wittmann, Ph.D.  
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Ms. Kara Wohlleber  
Mr. & Mrs. Jeff Youngberg

Mr. Adam Zawilinski

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Airway Meadows Golf Course  
Albany's Indoor Rockgym, Inc.  
All Seasons Equipment  
American Cancer Society  
Ashley A Designs  
Ballston Spa Country Club  
Battenkill Country Club  
Bay Optical of Saratoga  
Belisama Bodyworks  
Brayton Photography  
Buffalo Bills  
Caffe Lena  
Cake by Alissa  
Catamount  
Chez Pierre Restaurant  
Circus Cafe  
Complexions Day Spa  
Cudney's Launderers & Dry Cleaners  
Curtis Lumber Co., Inc.  
Davidson Brothers Brewing Company  
DiSiena Furniture  
Double M Western Store  
Druthers Brewing Co.  
Eagle Crest Golf Club, Inc.  
Energy Guard Insulation, LLC  
Fairways of Halfmoon  
Four Season's Natural Foods  
Franklin Community Center  
Fred Astaire Dance Studio  
Fusion, The Salon  
Galway Golf Course  
Hampton Inn & Suites ~ Saratoga  
Springs Downtown  
Hattie's Restaurant  
Hiland Park Country Club  
Holiday Inn ~ Saratoga Springs  
Home Made Theater  
Homes by Malta Development Co., Inc  
Homewood Suites ~ Saratoga Springs  
Hyatt Place ~ Saratoga/Malta  
Lily Saratoga  
Live Nation  
Longfellows Inn and Restaurant  
M&M Digital Printing  
~ A division of See'ey Office Systems  
Mama Mia's Pizza & Cafe  
Mary Martin & Company Day Spa  
Mazzone Hospitality  
Mohawk River Country Club  
Morris Ford, Inc.  
National Museum of Dance  
New York Giants  
New York Jets  
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Pink Paddock Boutique  
Pioneer Hills Golf Course  
Pirate's Cove Adventure Golf  
Premiere Transportation Group  
Proctor's Theatre  
Rivers Casino & Resort  
Rumors Salon & Spa  
Sanctuary Medical Spa & Laser Center  
Saratoga Arms  
Saratoga Builders Association  
Saratoga Cycling Studio  
Saratoga Hospital

Saratoga National Golf Club  
Saratoga Peanut Butter Co.  
Saratoga Performing Arts Center  
Saratoga Regional YMCA  
Saratoga Savoy  
Saratoga Springs History Museum  
Saratoga Springs Plastic Surgery  
Serendipity Arts Studio  
Shelters of Saratoga  
Spa Mirbeau  
Sparkle + Style by Dawn  
Sushi-Thai Garden  
Sweeney's  
Sweet Mimi's Cafe  
The Candle Collective  
The Candy Company  
The Children's Museum at Saratoga  
The Creative Place International  
The Egg  
The Olde Bryan Inn  
The Sagamore  
Tom Myott Gallery, Inc.  
Van Patten Golf Club  
Violet's & Stella's of Saratoga  
Wesley Health Care Center  
Yankee Trails World Travel

### BUILDERS SOCIETY

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GE Foundation  
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Foundation  
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Mr. & Mrs. Vernon Perkins  
Mr. & Mrs. William Smollin  
Valley View Sanitation Services, Inc.

#### Tower Level - \$500 and above

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Mr. Chester Piccuch  
Mr. Lonny Winter

#### Arch Level - \$250 and above

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#### Trestle Level- \$100 and above

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Ms. Marie Palmer  
Ms. Linda M. Plante  
Ms. Aimee N. Rutledge  
Ms. Christina Saccoia  
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Mr. & Mrs. John Wyse

### MEMORIALS

#### In memory of David Eddy

Ms. Marilyn Frankford  
Ms. Lori Guay  
Mr. Lance Lavoie  
Mr. & Mrs. Anthony R. Pennell  
Ms. Sarah Schenone

#### In memory of Donna Mae Galarneau

Mr. & Mrs. William Furlong

#### In memory of Josephine "Chic" Jaworski

Mr. Richard J. Cipullo  
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#### In memory of David Warner

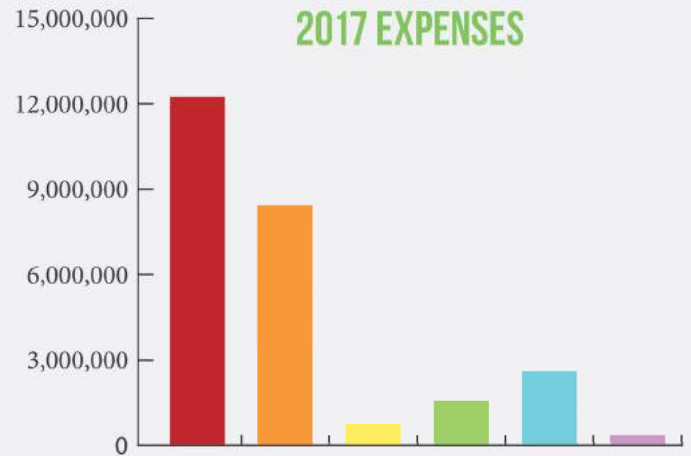
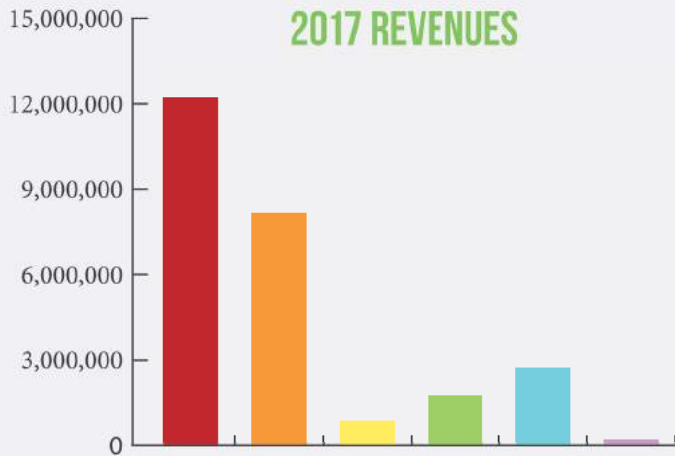
Mr. & Mrs. Randy Martin  
Ms. Kathleen Scarbalis

#### In memory of Jean S. Wentworth

Mr. Curt Jones  
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*Every effort has been made to ensure that all names are listed correctly. If your name has been omitted, misspelled or listed incorrectly, please accept our sincere apologies and bring the error to the attention of the Development Office at (518) 587-0723 Ext. 1242.*

# 2017 REVENUE STATEMENT



Residential Services	\$12,221,162
Day Services	\$8,445,122
Alpha Industries Workshop	\$774,217
Family Support Services	\$1,743,400
Transportation	\$2,608,130
Non Program	\$151,196

Residential Services	\$12,245,755
Day Services	\$8,207,871
Alpha Industries Workshop	\$857,471
Family Support Services	\$1,813,892
Transportation	\$2,745,101
Non Program	\$39,706

**TOTAL REVENUES** **\$25,943,227**

**TOTAL EXPENSES** **\$25,909,796**

## 2017 AUDITED FINANCIALS: \$25,943,227

Medicaid.... \$23,271,525  
State of NY.... \$834,007

SSI/SSA.... \$1,373,820  
Workshop.... \$131,917

Grants/Other.... \$331,958

## SATISFACTION SURVEYS

Our continuous goal is to provide the highest level of quality services which is why we appreciate comments, suggestions or concerns and always share them with department directors.

Here are a few we received in 2017—

*“I appreciate the care and warm atmosphere at my son’s house.”*

*“All the staff at day program are very caring.”*

*“My son really enjoys the work program. It allows him to interact with others!”*

*“Everyone in the house seems to be very content and happy.”*

*“Transportation staff are very dedicated to the safety of the individuals.”*

We encourage parents, family members and advocates to complete annual surveys and welcome feedback through our website – [saratogabridges.org](http://saratogabridges.org) or by contacting our Corporate Compliance Officer Julianne Furlong or Quality Assurance Coordinator Dorothy Broekhuizen at (518) 587-0723.





saratoga bridges

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