

SARATOGA BRIDGES

ANNUAL REPORT 2024



RESPECT • INNOVATION • TEAMWORK • EXCELLENCE

OUR MISSION

SARATOGA BRIDGES EMPOWERS INDIVIDUALS WITH INTELLECTUAL DISABILITIES AND THEIR FAMILIES TO IDENTIFY AND PURSUE THEIR LIFE GOALS THROUGH KNOWLEDGE, COLLABORATION AND EXPERIENCE.



OUR HISTORY

Saratoga Bridges was founded in 1954 by parents who were determined to have a rightful place in society for their children with developmental and other disabilities.

OUR PROGRAM

We proudly offer a full range of programs to assist each individual in developing their own capabilities. Our purpose is to continue enhancing and enriching each person's life by providing the highest level of quality services. Throughout our history, we have worked diligently to promote people's potential, achievements and accomplishments - always with a goal of being able to empower hopes and dreams for our individuals to work, volunteer, socialize and recreate while leading full, productive and contributing lives.



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2024 AT A GLANCE

A LETTER FROM

JANE MASTAITIS CHIEF EXECUTIVE OFFICER

PHILIP W. KLEIN PRESIDENT, BOARD OF DIRECTORS



In 2024, we as a community faced change, loss, challenges, success, and growth. In spite of the difficulties this past year has thrown at us, we as a community and as an organization have come out stronger than ever. We would like to thank all those who spoke out and advocated for individuals with intellectual and developmental disabilities and the Direct Support Professionals who are the backbone of our organization. Thank you as well to our whole team here at Saratoga Bridges and their dedication to and passion for supporting our individuals. You all help us fulfil our mission of empowering individuals with intellectual disabilities to identify and pursue their life goals through knowledge, collaboration and experience.

Despite the challenges we've faced in 2024, with the support of the community, we have continued to exceed expectations and are making strides to return to pre-covid staffing and programs. While we continue to face funding challenges for our programs and services, we have felt the support of the community at our fundraising events and through grants, which have enabled us to accommodate an ADA accessible bathroom at one of our residences, provide screen printing classes for individuals in 2025, and purchase much needed replacement equipment for some of our residences.

We had an incredible special events season, with a grand return to the 1863 Club at the Saratoga Race Course for The White Party presents Gin and Jazz, which was a big success. In July, we moved to McGregor Links Country Club for the 21st Annual J. Michael Fitzgibbons Memorial Golf Classic. In August, we enjoyed our 34th Annual Travers Day at the Races, and in September, we returned to the Saratoga Spa State Park for the 24th Annual Great Pumpkin Challenge.

Our individuals have been busy this year, with an incredible Creative Expressions Players performance and two wonderful performances from dancers at SPAC School of the Arts. Furthermore, our Employment Services program released a series of videos celebrating the incredible work and stories of

individuals working in the community. The individuals that we serve also enjoyed a spooky Trunk or Treat in October, and a holiday party with a special visit from Santa in December. Beyond these major events, individuals enjoyed many day outings, including trips to the Via Aquarium, Yaddo, Lake George, the Mystic Aquarium, the Saratoga County Fair, and much more!

In September, we celebrated our incredible staff during Staff Appreciation Week with prizes, raffles, awards, and a delicious picnic. While we appreciate the passion and hard work of our staff year-round, we happily use this special week to honor them,

This year, we lost a dear friend and colleague, Pamela Polacsek, who was a fierce advocate for our individuals and whose service here and in the community touched many lives, most of all those of our staff and individuals. She played a vital role in our Foundation Department for over 25 years, and in 2023, she was promoted to Development and Foundation Director. We sadly lost six people who had been part of our family for many years as well, and they will remain in our hearts forever. Furthermore, after many years of dedication and support as the Human Resources Assistant, Frieda Grimes retired with a bittersweet goodbye.

Despite the obstacles we've faced this year, we remain extremely proud of the quality of services we offer, which is a direct reflection of our dedicated staff, Board of Directors, family members, donors, supporters, and community. With your patience and support, we continue to uplift and promote our individuals' achievements and support their dreams and goals as they live, work, and socialize within the community. Thank you for your support and belief in our mission.

A handwritten signature in black ink that reads "Jane Mastaitis".

Jane Mastaitis
Chief Executive Officer

A handwritten signature in black ink that reads "Philip W. Klein".

Philip W. Klein
President, Board of Directors

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FUNDRAISING EVENTS

We would like to give a special thanks to all our event sponsors and donors, without whom we would not be able to throw such lovely and impactful events. We will forever be grateful for their unyielding support of our mission, and we encourage you to support them as well!



ANNUAL GALA THE WHITE PARTY GIN AND JAZZ

An incredible \$197,000 was raised at The White Party Gin and Jazz held on June 15th at the stunning 1863 Club at the Saratoga Racecourse. Co-Chairs Kimberly and Leigh McConchie and the amazing committee welcomed a festive crowd of over 300 guests who dressed in white, cocktail, or “gangster glam” attire. The event included complimentary cocktails and wine from Empire Merchants North, 90+ Cellars, Josh Cellars and DeCrescente Distributing Company with scrumptious food by Mazzone Hospitality, Silent and Live Auctions, Creative Endeavors’ artwork, photos by Cathleen V. Duffy Photography and Saratoga Photobooth, Valet Parking and Gravity kept guests dancing until 10 p.m.

News Channel 13 Anchor Chris Onorato kicked off the program as Emcee and introduced our CEO Jane Mastaitis who thanked the many sponsors, donors and guests. Jane also spoke about Pamela Polascek, the late Development and Foundation Director who passed away unexpectedly in the spring of 2024. She recognized Honorary Co-Chairs Kim and Leigh McConchie and Community Builders Awardees Patrick and Rebecca Pipino for their impact within Saratoga County and gave them prints of artwork created by collaborative artists from our Creative Endeavors Art Center.

THE 21ST ANNUAL J. MICHAEL FITZGIBBONS MEMORIAL GOLF CLASSIC



Saratoga Bridges’ 21st Annual J. Michael Fitzgibbons Memorial Golf Classic was a highly successful tournament with the agency raising over \$58,000! Held on July 29th, over 140 golfers played at the beautiful McGregor Links Country Club. The day included a scramble format, lunch, awards ceremony, silent auction, buffet dinner, and complimentary beverages courtesy of Saratoga Eagle and DeCrescente Distributing Company. The players also received golf vests sponsored by the W. J. Barney Foundation and goodie bags from DeCrescente Distributing Company, Philadelphia Insurance Company, MVP Health Care and NFP Insurance Solutions. A Golf Ball Air Cannon Launcher from LaChance State Farm agency added to the fun. First place was awarded to Connor McCoy, Charles Barber, Jason Urschel, and Brandon Drellos. A portion of the proceeds benefitted the J. Michael Fitzgibbons Memorial Scholarship Fund. Annually, one of our staff members is awarded an educational scholarship in memory of Michael, a long-time Saratoga Bridges Board Member who passed away unexpectedly in 2005.

FUNDRAISING EVENTS

continued

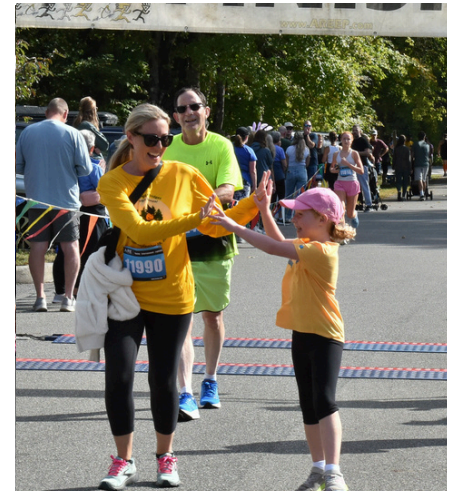


TRAVERS DAY AT THE RACES

Over 150 guests joined us at our 34th Annual Travers Day at the Races at the historic Saratoga Race Course. The event, held on August 24th, was Saratoga's most exciting day of the track season, and thanks to everyone's generosity, we raised over \$42,000 towards our mission. The guests had premium seating in the Easy Goer Restaurant and the Veranda Terrace, a buffet lunch, complimentary beverage service, Clubhouse admission and a post parade program. They also received a Saratoga Bridges horse-shaped bottle opener as a favor.

THE 24TH ANNUAL GREAT PUMPKIN CHALLENGE 5K/10K & KID'S FUN RUN

Just under 1,200 runners, walkers, and rollers joined us on Saturday, September 28th, for the 24th Annual Great Pumpkin Challenge! The event was held in the Saratoga Spa State Park and raised an incredible \$44,000 for Saratoga Bridges' non-funded and underfunded programs and services. The race featured NET Chip Timing from Albany Running Exchange, homemade refreshments made by Saratoga Bridges' individuals, and donated food and beverages from Hixny, Bimbo Bakeries USA, Hannaford Supermarkets and DeVoe's Rainbow Orchard. The day also included a costume contest and the decorated pumpkin contest, with pumpkins decorated by our day and residential programs. Many "Bridges Buddies" participated in the 5K upon completing the agency's Walking and Wheeling Program. Additionally, over 100 people volunteered for the event from MVP Health Care, BOCES' Criminal Justice students, Skidmore College's Political Science Program students, Soroptimist International of Saratoga County and Saratoga Bridges staff, board members and friends. The winners of the 5K were Emily Fraser and Alex Brooks and the winners of the 10K were Ann Marie Moskal and Jonathan Lindenauer! Everyone left with swag bags from our incredible sponsors and partners!



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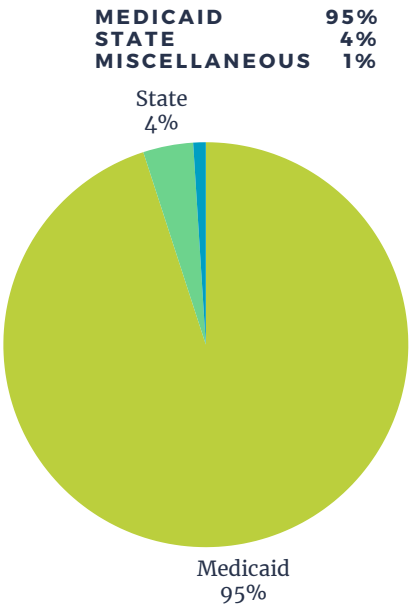
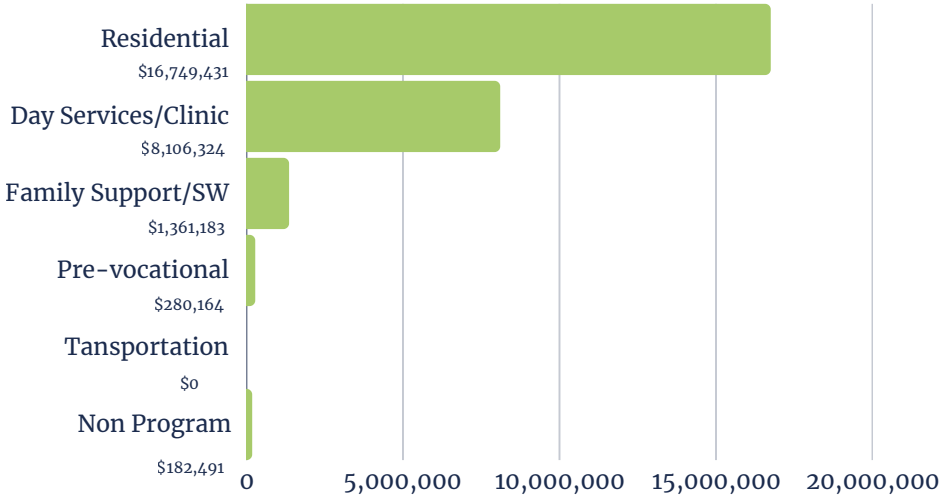
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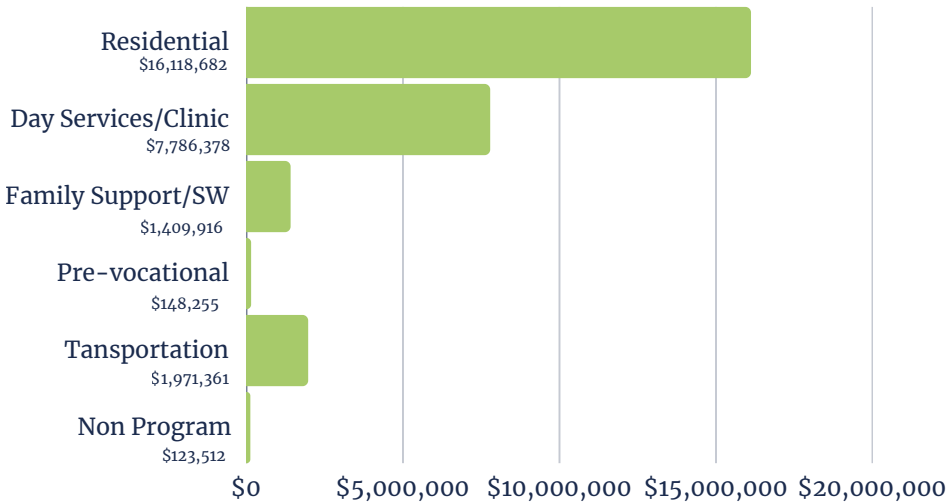
AUDITED FINANCIALS

2024

REVENUE BY PROGRAM



EXPENSES BY PROGRAM



\$26,978,413



Agency Revenue

\$25,586,743



Agency Expenses

\$1,391,670*



Agency Net

*Please note the agency received it's 7/1/24 rate rebasing on 12/31/24, creating a year-end surplus. On 1/11/25, this surplus enabled the agency to adjust an outdated compensation plan for all staff, giving significant base wage increases.

CONTRIBUTIONS, MEMORIALS & SPECIAL GIFTS

CORPORATE DONORS

\$10,000 to \$14,999

The Adirondack Trust Company
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NY Jets
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The Wesley Foundation
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Whitehouse Restaurant
The Wind Chill Factory & Mini Golf
Wine & Liquor Shop of Malta



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In Honor of Heather Nellis
Walter Nellis

In Honor of Emily Whelan
Mandy D'Andrea



Remembering Pamela Polacsek



Pamela Polacsek, our Development and Foundation Director, passed away on February 9th, 2024.

Pamela was an integral part of the Saratoga Bridges family for over 25 years. Her accomplishments and contributions to our Agency, as well as the community, are immeasurable.

Never focusing on her own obstacles, she was a fierce advocate for the disabled. Our hearts were shattered by this loss of a beautiful person and her absence has left a hole in our hearts and our team.

THANK YOU FOR REMEMBERING PAMELA POLACSEK WITH US

Victoria Green Aldrich
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THANK YOU FOR BEING A DIFFERENCE MAKER!

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